

6.3.3. QnM.

Professional Development Programs Organised by the Institute

(A.Y. 2023-24)



PRINCIPAL
Mehatme Education Society's
Pillar HOC College of
Art., Science & Commerce
Pillar HOC Educational Campus
Resayshi, Takiks Khalepur
Dist. Relged, Pin-410 207

Index

Sr. No.	Title
1	List of professional development /administrative training
	programs organized by the institution for teaching
	and non-teaching staff
2	Banner, Report and attendance of all programs
3	Reports of Professional Development Programs

Professional development /administrative training programmes organized by the institution for teaching and non-teaching staff during the year 2023-24

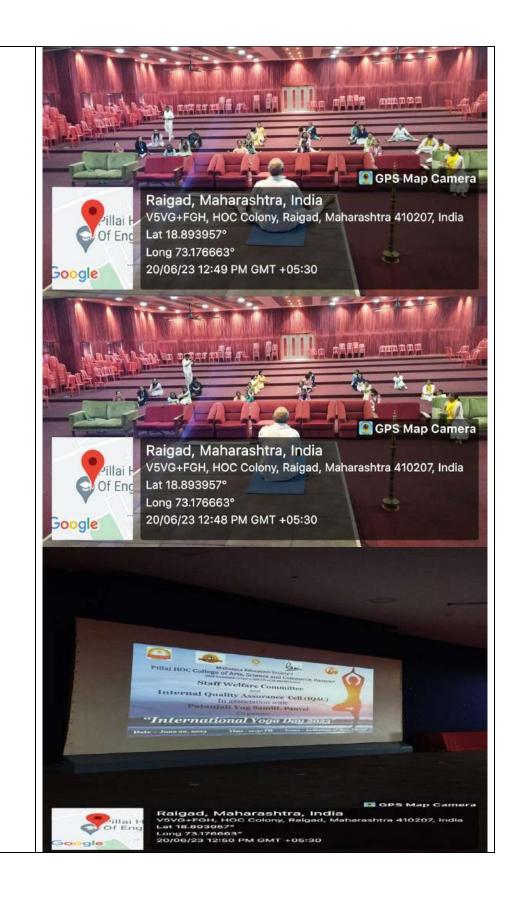
- 1. A workshop on International Yoga Day 2023
- 2. Intellectual Property Rights titled Securing Your Innovations
- 3. A Seminar on United Nations Sustainable Development Goals
- 4. Faculty Development Programme on 'Empowering Educators: An Initiative for NET/SET preparation"
- 5. Workshop on Meditation Awareness and Pyramid Energy
- 6. Guidance session on Research Methodology entitled "How to create research related Intellectual Property!"
- 7. Research Methodology titled "An Educator's Guide to Research"
- 8. Faculty Development Programme titled Digital Zenith : Elevating Security and Nurturing Wellness
- 9. Workshop on Exploring Mental health of Females
- 10. Webinar on IPR titled "Trademark: Challenges, Scope and Procedure"
- 11. Faculty Development Programme on "Innovations, Start-up and Entrepreneurship"
- 12. A webinar on "Unveiling the Art and Science of Research: A journey through Methodology"
- 13. Faculty Development Programme on "Soft Skill Developments"
- 14. Intellectual Property Rights(IPR) in the Digital Age: Challenges and Opportunities"
- 15. Intellectual Property Rights(IPR)- The Internet: A challenge to Copyright protection
- 16. Intellectual Property Rights(IPR) titled "IPR, Copyrights and Patent Filing in India"

1. A workshop on International Yoga Day 2023

BANNER:



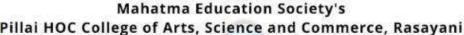
Name of the event :-	Staff Welfare Activity- Yoga Shivir
Conducted by:-	Staff Welfare Committee and the Internal Quality Assurance Cell (1QAC)
Date:-	20th June 2023
Venue/ Online Platform:-	9th Floor Auditorium, PHCASC
Mapping with Vision/Mission:-	NA
Mapping with PO:-	NA
Mapping with CO:-	NA
Activity Falls	Criterion VI
under	
Criterion/Criteria:-	
Convenor:-	Ms. Akanksha Rawat
Co-Convenor: - (if any)	Ms. Priyanka Sorte
Number of participants benefitted:-	22
Report:-	The Internal Quality Assurance Cell(IQAC) and The Staff Welfare Committee of Pillai HOC College of Arts, Science and Commerce, Rasayani jointly organized a Yoga Shivir on 20th June 2023 at 9th Floor Auditorium, PHCASC. A total of 22 faculty members actively participated in the Yoga Shivir . The objective of this event is to create an atmosphere for staff to socialize and strengthen relationships. The event was started with special address by member of Pantanjali Yog Samiti, he delivered a speech on benefits of Yoga in daily life. He also taught the faculties some yoga asanas. The event ended with relaxed mind positive atmosphere.
Photos:-	





2. Intellectual Property Rights titled Securing Your Innovations

BANNER:

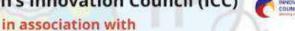


(NAAC Accredited with 'A+' Grade in cycle 2 with CGPA 3.26 and ISO 9001:2015 Certified)

Programmes of B.Sc. & M.Sc.

and

Institution's Innovation Council (ICC)



Internal Quality Assurance Cell (IQAC)

organise

A Guidance session on IPR

titled

"Securing your Innovations"

Resource Person:

Adv. Suyash Pradhan
Principal (I/C)

Sharda Education Society's Anand Vishwa Gurukul College of Law, Thane Venue: Conclave 1

Date: October 18, 2023

Time: 2:30 pm

Department of B.Sc.& M.Sc. and Institution's Innovation Council (IIC) in association with the Internal Quality Assurance Cell (IQAC) of Pillai HOC College of Arts, Science and Commerce, Rasayani organized a one day seminar on intellectual property rights(IPR), titled "Securing your Innovations on October 18, 2023 at Conclave I.

The programme started at 2.45 pm with a welcome address and a brief introduction about the keynote speaker Adv. Suyash Vijay Pradhan by the M.Sc (OC) student Ms. Prachi Nagargoje. Then, Adv. Suyash Vijay Pradhan began his presentation with the question 'why is it important to safeguard our innovations'? He discussed patent,

trademark,copyrights,design etc with examples for each of the topics. He has also explained the procedures for applying for patents,trademarks

etc. Furthermore, he mentioned the career opportunities in the field of IPR. The session had a short quiz session. It was an informative and engaging session and well received by the audience. The session ended at 4.15 pm with the vote of thanks by Ms. Ms. Prachi Nagargoje.



ATTENDANCE:

Sr. No.	Name of the participant
	Name of the participant
1	Ashwini Patil
2	Namrata Anant Kedari
3	Vinaya Bhoir
4	Anita Nilesh Mhatre
5	Ashwini Lad
6	Arpita Raj Kante
7	SUMEET MHATRE
8	Dr. Babita Panda
9	Remya Madan Gopal
10	Rachana P. Choraghe
11	VINEET MURLI
12	Harshita Singh
13	Archana Bhagwat
14	Sulochana Balasaheb Bhalekar
15	Richa Chauhan
16	Komal Sambhaji Gunjal
17	Neethumol K G
18	Prema Mahato
19	Sadiq Shaikh
20	Kranti Sunil Vartak
21	Sangeeta Ajay Menon
22	Akanksha Rawat
23	Sujith Babu S.
24	Vineetha P
25	Rutuja Madane
26	Piyali Maghi
27	Darshana Wajekar
28	Ravi Bari
29	Jyoti Shivade
30	Sonali Dagwar
31	Sonam Jangam
32	Priya Prakash
33	Kirti kalappa chikkodi
34	Priyanka Sorte
35	Sachin Babasaheb Patil
36	Shireen Jalgaonkar
37	Rewati Soman
38	Keekan Priyesh Raghavan
39	Sheeba S Rajan
40	Parag Chandorkar
41	Jayanta k Behera
42	Hardik Dave

43	Priyanka Kharatmol
44	Sharadha Kadam
45	Paulami Rao
46	Aditi Moholkar
47	Arushi Dube
48	Lavanya A
49	Kalavatiupadhyay
50	Aishwarya Vinayak Mokal

3. A Seminar on United Nations Sustainable Development Goals

BANNER:



Mahatma Education Society's

Pillai HOC College of Arts, Science and Commerce, Rasayani (NAAC Accredited A+ Grade, EGPA 3.26 in Cycle II)



(NAAC ACCI edited A+ 61 abe, CGPA 3.20 in Cycle in

Internal Quality Assurance Cell (IQAC)

Organises

A Seminar on the theme

UN Sustainable Development Goals

On the occasion of

United Nations Days

Date - October 25, 2023

Time - 1:00 pm

Venue: Conclave I

Name of the event :-	UN SUSTAINABLE DEVELOPMENT GOALS: CHALLENGES AND SIGNIFICANCE
Conducted by:-	INTERNAL QUALITY ASSURANCE CELL OF PILLAI HOC COLLEGE OF ARTS, SCIENCE AND COMMERCE, RASAYANI
Date:-	25 th October,2023
Venue/ Online Platform:-	Conclave I
Mapping with Vision/Mission:-	 To ensure excellence in education by maintaining high standards of teaching. To inculcate in them scientific temper and civic sense.
Mapping with PO:-	NIL
Mapping with CO:-	NIL
Activity Falls under Criterion/Criteria:-	CRITERION VI
Convenor:-	Mrs. SHEEBA RAJAN
Co-Convenor: - (if any)	Mr. KEEKAN PRIYESH RAGHAVAN
Number of participants benefitted:-	37
Report:-	The IQAC of Pillai HOC College of Arts, Science and Commerce, Rasayani had organised a seminar titled UN SUSTAINABLE DEVELOPMENT GOALS:
	CHALLENGES AND SIGNIFICANCE for its faculty members on 25th October, 2023 at Conclave I from 1 pm to 2:30 pm to commemorate the United Nation's Day celebration. The session was graced by Mrs. Nuzhat Shaikh, Asst. Professor from Government Law College, Churchgate. He shed light on the 17 Stainable Development Goals of 2023. The session was well received by the audience and was immediately followed by the Question and Answer session. Such initiatives are carried out by IQAC to create awareness

about the socio-economic and culture of world order. The event ended with a Vote of thanks delivered by Asst. Professor, Mr. Sujith Babu.

Photos:-









ATTENDANCE:

Sr. No.	Name of the participant
1	Namrata Anant Kedari
2	Vinaya Bhoir
3	Anita Nilesh Mhatre
4	Ashwini Lad
5	Arpita Raj Kante
6	SUMEET MHATRE
7	Dr. Babita Panda
8	Remya Madan Gopal
9	Rachana P. Choraghe
10	Harshita Singh
11	Archana Bhagwat
12	Richa Chauhan
13	Komal Sambhaji Gunjal
14	Neethumol K G
15	Prema Mahato
16	Sadiq Shaikh
17	Kranti Sunil Vartak

18	Sangeeta Ajay Menon
19	Akanksha Rawat
20	Sujith Babu S.
21	Vineetha P
22	Rutuja Madane
23	Piyali Maghi
24	Darshana Wajekar
25	Ravi Bari
26	Jyoti Shivade
27	Sonam Jangam
28	Priya Prakash
29	Kirti kalappa chikkodi
30	Shireen Jalgaonkar
31	Rewati Soman
32	Keekan Priyesh Raghavan
33	Sheeba S Rajan
34	Hardik Dave
35	Priyanka Kharatmol

36	Sharadha Kadam
37	Paulami Rao
38	Aditi Moholkar
39	Arushi Dube
40	Kalavati Upadhyay
41	Linu George
42	Sheetal Patariya
43	Disha Chotaliya

44	Binit Kumar
45	Kunal Yewale
46	Akshata Patil
47	Ketki Patil
48	Ashwini Khillari
49	Ankita Surve
50	Priya Prashant
51	Susmit Khedkar

4. Faculty Development Programme on 'Empowering Educators: An Initiative for NET/SET preparation"

BROCHURE:





Objectives

- To improve the teaching abilities of faculty members, enabling them to better guide and mentor students preparing for NET/SET exam.
- To ensure that faculty members are up-to date with the latest curriculum, exam patterns and content relevant to NET/SET.
- To encourage faculty to engage in research and innovation in their respective fields, which can benefits both the students and the institution.
- To ensure the institution's commitment to maintaining high educational standards.

Theme/Sub-Topics

- · Teaching Aptitude
- · Research Aptitude
- Comprehension
- Communication
- Mathematical Reasoning and Aptitude
- · Logical Reasoning
- Data Interpretation
- Information and Communication Technology (ICT)
- People, Development and Environment
- · Higher Education System

Registration



Contact Details:

- 1) Ms. Ankita Surve :9511625412
- 2) Mr. Priyesh Keekan: 8369745012
- 3) Ms. Kalavati Upadhayay : 7506675332

Registration Fee: 500/-

Note: The last date for registration will be October 31, 2023

Name of the event	Faculty Development Programme
:-	on
	"Empowering Educators: An Initiative for NET/SET preparation"
Conducted by:-	Faculty of Arts
	In association with Internal Quality Assurance Cell
Date:-	November, 02 2023-November 09, 2023
Venue/ Online	Hybrid
Platform:-	пушти
Mapping with	To provide Education to all irrespective of region, religion, caste,
Vision:-	economic strata and academic performance thereby becoming
	the real catalyst for change in the society.
Mapping with	To ensure excellence in education by maintain high standards of
Mission:	teaching.
Mapping with PO:-	BA Programme Outcome No. 6 : The programme enables the
	learners to demonstrate a detailed knowledge in one or more
	disciplines and integrate knowledge and perspectives.
Mapping with CO:-	Nil
Activity Falls	VI
under	
Criterion/Criteria:-	
Convenor:-	Ms. Ankita Surve
Co-Convenor: -	Ms.KalavatiUpadhyay
(if any)	The state of the s
Number of	35
participants	
benefitted:-	
Report:-	Faculty of Arts in association with Internal Quality Assurance
	Cell successfully organized one week Faculty Development
	Programmeon"Empowering Educators: An Initiative for
	NET/SET preparation"fromNovember, 02 2023- November
	09, 2023 . Six vibrant resource people shared their expertise knowledgewith the participants. They focused on all the vital
	knowledgewith the participants. They locused on all the vital

areas of their topics. They also emphasized on the quality enhancement of how to prepare for the NET/SET

Examination. Their command over all the topics was incredible. The sessions provided valuable insights and knowledge for all the aspirants.

At the end of every session there was an interactive Question and answer round. The following topics were covered in the FDP:

Day 1:Teaching Aptitude, Research Aptitude and Higher Education system

Day 2: Information and Communication Technology

Day 3: People, Development and Environment

Day 4: Mathematical, Reason and Aptitude

Day 5: Comprehension and Communication

Day 6: Logical Reasoning

Each session was of one and half hour. The methodology adopted by the resource people throughout the sessions helped the participants in an effective manner. Evaluation session was conducted as a practise exam for the aspirants. Registered participants were engaged in a special WhatsApp group and by email. Also PPT and notes of each day was provided on the group for the participants.

The FDP received a lot of positive feedback from all the NET/SET aspirants.

Photos:-







ATTENDANCE:

Sr.no	Name of the Participant
1	Priyesh Keekan
2	Akanksha Rawat
3	Ravi Bari
4	Ashwini Lad
5	Vinaya Bhoir
6	Komal Gunjal
7	Priya Padave
8	Susmit Khedkar
9	Shireen Jalgaonkar
10	Anita Mhatre
11	Sadiq Sheikh
12	Priya Prakash
13	Neethumol K. G.
14	Prema Mahato
15	Kirti Chikkodi
16	Ankita Surve
17	Arpita Kante
18	Namrata Kedari
19	Piyali Maghi
20	Darshana Wajekar
21	Harshita Singh
22	Kranti Vartak

23	Vineetha P.
24	Sumeet Mhatre
25	Sangeeta Menon
26	Arushi Dube
27	Ashwini Khilari
28	Sonam Jangam
29	Priyanka Sonnwane
30	Linu George
31	Kalawati Upadhyay
32	Disha Chotaliya
33	Paulmi Rao
34	Hardik Dave
35	Rutuja Madane

5. Workshop on Meditation Awareness and Pyramid Energy

BANNER:



Yoga and Meditation Committee
and

Internal Quality Assurance Cell (IQAC)

in collaboration with

Pyramid Spiritual Society, Mumbai

jointly organise a workshop on

Meditation Awareness and Pyramid Energy

Date - December 20, 2023

Time - 10:30 AM

Venue - Auditorium, PHCASC

Name of the event	Meditation Awareness and Pyramid Energy
:-	Predication rivareness and ryramia Energy
•	
Conducted by:-	Yoga and Meditation Committee
donaucteu by i	and
	Internal Quality Assurance Cell (IQAC)
	in collaboration with
	Devjoyt Pyramid Meditation Centre of Pyramid Spiritual Society
	Mumbai
Date:-	20 Dec 2023
Date.	20 Dec 2023
Venue/ Online	Auditorium
Platform:-	Thurston Min
Mapping with	The vision of the college is to provide education to all, irrespective of
Vision/Mission:-	region, religion, caste, economic strata and academic performance
	thereby becoming the real catalyst for change in the society.
Mapping with PO:-	• To ensure excellence in education by maintaining high standards of
	teaching
	To help the students enhance their skill sets
	To work for the personality development of the students
	To inculcate in them scientific temper and civic sense
	To provide best infrastructure comparable to international standards
Mapping with CO:-	-
Activity Falls	Criterion VI
under	
Criterion/Criteria:-	
Convenor:-	Mr. Ravi Bari
Co-Convenor: -	ivii. Navi Dai i
(if any)	
Number of	14
participants	
benefitted:-	
Report:-	Event Report:
	Meditation Awareness and Pyramid Energy Workshop
	Production revariations and ryramia biletay workshop

Yoga and Meditation Committee and Internal Quality Assurance Cell (IQAC) of Mahatma Education Society's Pillai HOC College of Arts, Science and Commerce, Rasayani in collaboration with Devjoyt Pyramid Meditation Centre of Pyramid Spiritual Society Mumbai organised a workshop titled Meditation Awareness and Pyramid on 20 December 2023.

Objective:

The workshop aimed to promote meditation awareness and explore the benefits of pyramid energy for holistic well-being.

Resource Persons: Mr. Rambabu is incharge of Devjoyt Pyramid Meditation Centre, he is a Meditation Master who started Meditation journey in 2004.

Attendance: 700 students, 14 faculty members

Highlights:

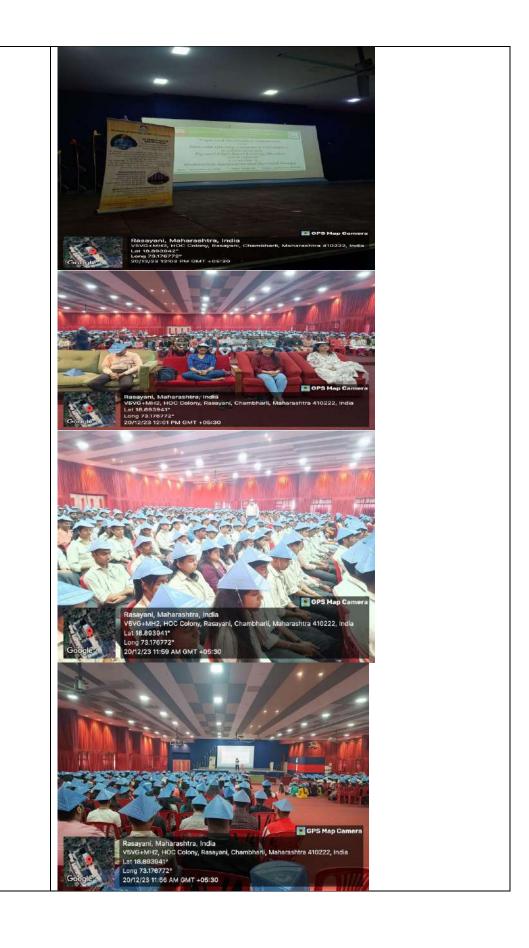
- Engaging sessions on meditation techniques and pyramid energy exploration led by Mr. Rambabu and team.
- Interactive Q&A sessions facilitated meaningful discussions.
- Positive feedback from participants indicated the workshop's success.

Conclusion:

The workshop effectively promoted meditation awareness and showcased the benefits of pyramid energy. The active participation of 714 students and faculty members and the expertise shared by Mr. Rambabu and his team contributed to the event's success.

Photos:-







6. Guidance session on Research Methodology entitled "How to create research related Intellectual Property!"

BANNER:



Pillai HOC College of Arts, Science and Commerce (NAAC Accredited 'A+' Grade, CGPA - 3.26 in Cycle 2 & ISO 9001:2015 Certified)

Pillai HOCL Educational Campus, Rasayani Taluka Khalapur

Dist. Raigad - 410 217 Maharashtra, India



In association with

IQAC and **IIC**

organizes

A Guidance Session

On

"How to create research related Intellectual Properties"

Resource Person: Dr. B. K Sarkar (Patent Guru)

Venue: Conclave I

Day: Wednesday

INSTITUTION'S

INNOVATION

Date: 20/12/2023

Name of the event :-	Guidance session on Research Methodology titled "How to create research related Intellectual Properties"
Conducted by:-	B.Sc. Program and IIC
Date:-	20 December 2023
Venue/ Online Platform:-	Conclave- I
Mapping with Vision/Mission:-	 Vision: The vision of the college is to provide education to all, irrespective of region, religion, caste, economic strata and academic performance thereby becoming the real catalyst for change in the society. Mission: To ensure excellence in education by maintaining high standards of teaching. To inculcate in them scientific temper and civic sense.
Mapping with PO:-	Imbibed ethical, moral and social values in personal and social life leading to highly cultured and civilised personality
Mapping with CO:- Activity Falls under Criterion/Criteria:-	- Criterion VI
Convenor:-	Ms.Neethumol K G
Co-Convenor: -	Ms.Komal Gunjal
(if any)	·
Number of	50
participants benefitted:-	
Report:-	The Programme of B. Sc. in association with the Internal
Report.	Quality Assurance Cell (IQAC) and Institution Innovation Council (IIC) of Mahatma Education Society's Pillai HOC College

of Arts, Science & Commerce, Rasayani successfully organised an event on Research Methodology entitled "How to create research related Intellectual property!" on 20th December, 2023.

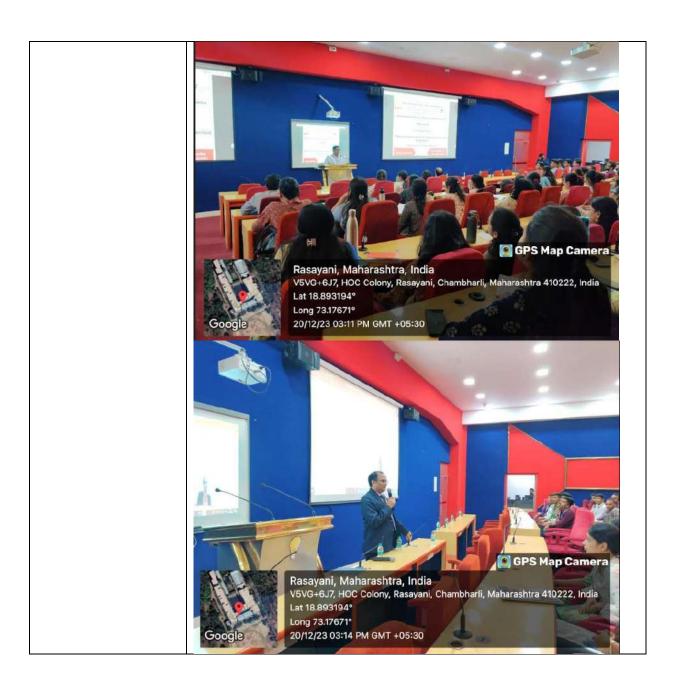
Resource person was **Dr. B. K. Sarkar**, Patent Consultant at PHCET. He has over 20 years of experience in filing, drafting, and granting patents in various countries, including India, UK, USA, UAE, Germany, and Australia also published multiple books and research papers in international and national journals, and received several awards from NITI Aayog-Govt. of India for my contributions to science and education.

A total of 50 faculty members and 44 PG students participated in the session.

The objective of the session was to make awareness about how to create research related intellectual properties. The guidance session effectively promoted the awareness about creating research related ideas, publishing patents etc.

Photos:-

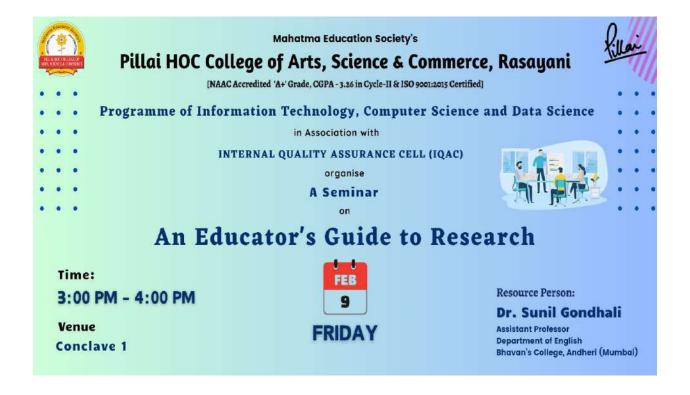






7. Research Methodology titled "An Educator's Guide to Research"

BANNER:



Name of the event :-	"An Educator's Guide to Research"
Conducted by:-	Programme of Information Technology, Computer Science and Data Science
Date:-	Thursday, February 8, 2024 03:00 PM to 04:00 PM
Venue/ Online Platform:-	Conclave I
Mapping with Vision/Mission:-	Vision: To be a centre of excellence in higher education with innovative teaching, learning, research activities, to cater to the academic needs of the students by providing qualitative education making them self-sufficient in life. Mission: To provide the students with knowledge, skills, values and sensitivity to face the challenges in life both in academic field as well as in their personal life. To enhance the new teaching learning process for students, faculties and staff.
Mapping with PO:-	-
Mapping with CO:-	 Define research, formulate problems and describe the research process and research methods. Understand and apply basic research methods including research design, data analysis and interpretation.
Activity Falls under Criterion/Criteri a:-	Criteria-VI
Convenor:-	Ms. Sonam Jangam

Co-Convenor:-	Ms. Priyanka Kharatmol
Number of	50
participants	
benefited:-	
Report:-	Programmes of Information Technology, Computer Science and Data Science in association with Internal Quality Assurance Cell (IQAC) of Mahatma Education Society's Pillai HOC College of Arts, Science and Commerce, Rasayani organized an event on "An Educator's Guide to Research" on Thursday, February 8, 2024
	The resource person for the event was Dr. Sunil Gondhali, Assistant Professor at Department of English, Bhavana's College ,Andheri(Mumbai). The resource person emphasizes the importance of clear research objectives and rigorous methodology.
	With following Points:
	 Importance of Research in Education: Enhanced Learning Outcomes, Evidence-Based Decision Making, Professional Growth Introduction to Research Methodology: Basic concepts, types of research, and the significance of research methodology in advancing knowledge, Importance of Research Methodology Types of Research Methodologies: Experimental, Descriptive, Correlational, Quantitative Research, Qualitative Research, Mixed Methods Research Steps in Research Process: Formulating Research Question, Data Collection, Data Analysis Understanding the Research Question: Evaluating Existing Knowledge, Refining the Scope, Seeking Input and Feedback Understanding Hypotheses: a proposed explanation for a content of the second process.
	 Understanding Hypotheses: a proposed explanation for a phenomenon, which can be tested through experimentation or observation, Types of Hypotheses, Significance of Hypotheses in Research. Research Design: Formulating research questions, hypotheses, and selecting appropriate study designs, Key Components of a Research Design Abstract and Synopsis in Research: An abstract is a concise summary of the key points of a research paper, Purpose of an Abstract, How to Write an Abstract Understanding Synopsis in Research: How to Write a Synopsis Sampling Techniques in Research: Definition of Sampling

- Techniques, Simple Random Sampling, Stratified Sampling, Purposive Sampling, Snowball Sampling, Advantages and Limitations of Sampling Techniques
- 12. **Data Collection Techniques:** Surveys, interviews, experiments, observation, and archival research methods, Analysing the Data, Data Analysis Techniques
- 13. **Importance of Ethics in Research:** Ethical Considerations in Research, Consequences of Unethical Research Practices

Photos:-











ATTENDANCE:

Sr.No.	Name of participant	Category
1	Ashwini Patil	Faculty
2	Namrata Anant Kedari	Faculty
3	Vinaya Bhoir	Faculty
4	Anita Nilesh Mhatre	Faculty
5	Ashwini Lad	Faculty
6	Arpita Raj Kante	Faculty
7	SUMEET MHATRE	Faculty
8	Dr. Babita Panda	Faculty
9	Remya Madan Gopal	Faculty
10	Rachana P. Choraghe	Faculty
11	VINEET MURLI	Faculty
12	Harshita Singh	Faculty
13	Archana Bhagwat	Faculty
14	Sulochana Balasaheb Bhalekar	Faculty
15	Richa Chauhan	Faculty
16	Komal Sambhaji Gunjal	Faculty
17	Neethumol K G	Faculty
18	Prema Mahato	Faculty
19	Sadiq Shaikh	Faculty
20	Kranti Sunil Vartak	Faculty
21	Sangeeta Ajay Menon	Faculty
22	Akanksha Rawat	Faculty
23	Sujith Babu S.	Faculty
24	Vineetha P	Faculty
25	Rutuja Madane	Faculty
26	Piyali Maghi	Faculty
27	Darshana Wajekar	Faculty
28	Ravi Bari	Faculty
29	Jyoti Shivade	Faculty
30	Sonali Dagwar	Faculty
31	Sonam Jangam	Faculty
32	Priya Prakash	Faculty
33	Kirti kalappa chikkodi	Faculty
34	Priyanka Sorte	Faculty
35	Sachin Babasaheb Patil	Faculty

36	Shireen Jalgaonkar	Faculty
37	Rewati Soman	Faculty
38	Keekan Priyesh Raghavan	Faculty
39	Sheeba S Rajan	Faculty
40	Parag Chandorkar	Faculty
41	Jayanta k Behera	Faculty
42	Hardik Dave	Faculty
43	Priyanka Kharatmol	Faculty
44	Sharadha Kadam	Faculty
45	Paulami Rao	Faculty
46	Aditi Moholkar	Faculty
47	Arushi Dube	Faculty
48	Lavanya A	Faculty
49	Kalavatiupadhyay	Faculty
50	Aishwarya Vinayak Mokal	Faculty

8. Faculty Development Programme titled Digital Zenith: Elevating Security and Nurturing Wellness

BROCHURE:



Name of the event :-	Digital Zenith : Elevating Security and Nurturing Wellness"
Conducted by:-	Faculty of Science
Conducted by	racuity of science
Date:-	Feb 21 to Feb 27, 2024
Venue/ Online Platform:-	Hybrid, Offline(Conclave I)
Mapping with Vision/Mission:-	To ensure excellence in education by maintaining high standards of teaching
Mapping with PO:-	-
Mapping with CO:-	-
Activity Falls under	Criterion-VI
Criterion/Criteri a:-	
Convenor:-	Mr. Ravi Bari
Co-Convenor:-	
Number of	201
participants	
benefited:-	
Report:-	FDP titled "Digital Zenith: Elevating Security and Nurturing Wellness" Session: 01 Date: February 21, 2024 Topic: Cryptographic Primitives for Privacy and Authentication Dr. Sahadeo Padhye, Associate Professor, MNNIT Allahabad Session Summary: The first session of the Faculty Development Programme
	commenced at 3:00 p.m. on February, 21, 2024. Dr. Sahadeo

Pandye, the resource person for the session discussed the basics of cryptography in securing and authenticating information in today's digital world. He shed ample light on our understanding of Cryptography.

The session ended at 4:00 p.m.

Session: 02

Date: February 22, 2024 Topic: Secret Sharing Schemes

Resource Person:

Dr. Ramakant Kumar, Research Scholar at MNNIT Allahabad,

Prayagraj, India Session Summary: Introduction

The Second session of the Faculty Development Programmed commenced at 3:00 p.m. on February, 22, 2024. Dr. Ramakant Kumar, the resource person for the session discussed the Secret Sharing Schemes in today's digital world. The session aimed to delve into the intricacies and applications of this fascinating area

of cryptography.

Key Points:

- 1. Secret sharing in Bank Locker System.
- 2. Additional functionality in secret sharing: verifiable secret sharing and Multi-Secret Sharing
- 3. Applications of secret sharing schemes in various areas like Digital lockers, Missile Launching passwords, Key Management, Secure Multi-party computations, Electronic voting, Threshold Cryptography The session ended at 4:00 p.m.

Session: 03

Date: February 23, 2024 Topic: Secure Computations

Resource Person:

Mr. Rohitkumar R Upadhyay

Session Summary:

The third session of the Faculty Development Programme commenced at 3:00 p.m. on February, 23, 2024. Mr. Rohitkumar R Upadhyay, the resource person for the session discussed the basic concept of secure computations, secure communications, etc. The session aimed to delve into today's pervasive computing and communication networks create an intense need for secure and reliable cryptographic system. The session ended at 4:00 p.m.

Session: 04

Date: February 24, 2024
*Topic: Digital Wellness *

Resource Person:

Mr. Deepesh Jagdale, Consultant, Capgemini India

Pvt. Ltd. Session Summary:

Introduction

The Fourth session of the Faculty Development Programme commenced at 10:30 a.m. on February, 24, 2024. Mr. Deepesh Jagdale, the resource person for the session discussed the Digital Wellness in today's digital world. The session aimed to delve into finding balance in the digital age. Key Points:

- 1. Awareness of screen time limits
- 2. Eight types of dimensions of wellness.
- 3. Reduce distraction and prioritise meaningful activities.
- 4. Muting notifications on mobile devices to prevent constant interruption. 5.Demonstrate respectful conversations online.
- 6. Resources and tools to support a digital wellbeing journey.

The session ended at 11:30 a.m.

Session: 05

Date: February 24,2024 Topic: Financial Wellness

Resource Person:

Mrs. Beena Paresh Shah

Session Summary:

The fifth session of the Faculty Development Programme commenced at 1:00 p.m. on February, 24 2024. Mrs. Beena Paresh Shah, the resource person for the session discussed the Financial pyramid, Thumb rule, Concept of 28,000 days planning, Power of compounding, Life concept, Mutual funds, Systematic Investment Plan(SIP) etc. The session aimed to empower participants to make financial decisions and achieve greater financial security and prosperity in their lives. The session ended at 2:15 p.m.

Session: 06

Date: February 26, 2024
Topic: Mental Wellness
Resource Person:
Dr. Shobha Mathew
Session Summary:

Introduction

The Sixth session of the Faculty Development Programme commenced at 3:30 p.m. on February, 26, 2024, Dr. Shobha Mathew the resource person for the session discussed Mental Wellness in today's digital world. The session aimed to delve into finding pathways to Mental Wellness. Key Points:

- 1. Realize your capabilities.
- 2. Set and achieve your goals.
- $3.\ Cope\ with\ stress,\ hardships,\ and\ challenges.$
 - 4.Be positive and have a sense of contentment.

The session ended at 4:30 p.m.

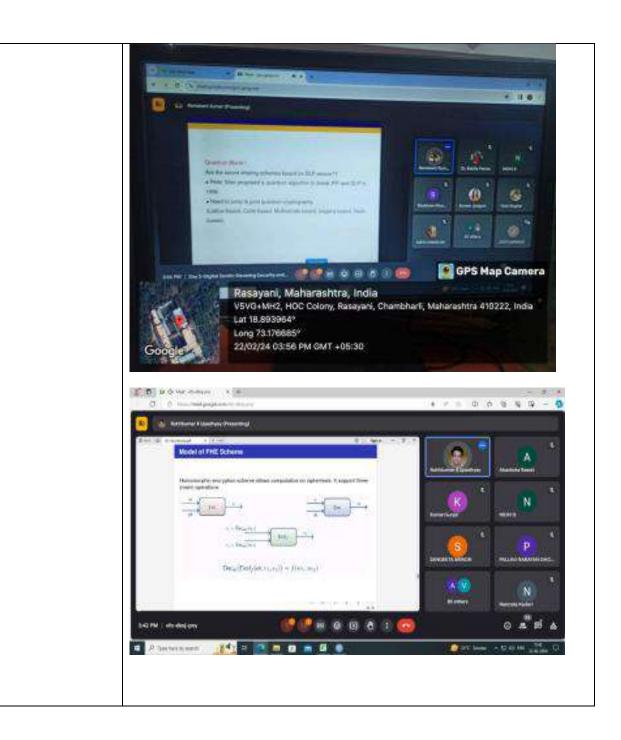
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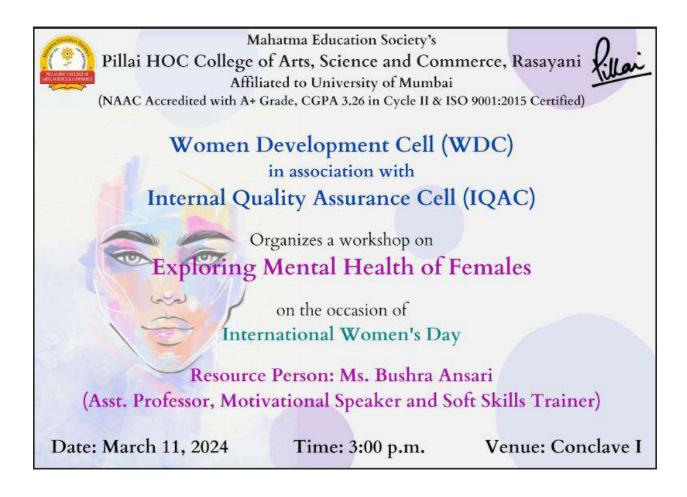






9. Workshop on Exploring Mental health of Females

BANNER:



Name of the event :-	A Workshop on Exploring Mental Health of Females
Conducted by:-	Soroptimist Welfare Association (SWA) and Women Development Cell (WDC)
Date:-	March 11, 2024
Venue/ Online Platform:-	Conclave I, 1st floor, Architecture Building
Mapping with Vision/Mission:-	To create awareness about the mental health of women. 2. To help women de-stress.
Mapping with PO:-	It aims to produce graduates who will produce innovative solutions to problems, apply research skills to business challenges and communicate effectively.
Mapping with CO:-	To create awareness on basic principles of human rights through the constitutional changes and to protect the same.
Activity Falls under Criterion/Criteria: -	Criterion VI
Convenor:-	Ms. Sharadha Kadam/Ms. Jyoti Shivade
Co-Convenor: - (if any)	Ms. Arushi Dube

Number of participants benefited:-	37
Report:-	"You are more powerful than you know, you are beautiful just as you are" — Melisa Etheridge The Soroptimist Welfare Association (SWA) and the Women Development Cell (WDC) of Pillai HOC College of Arts, Science and Commerce, Rasayani jointly organised a workshop titled "Exploring Mental Health of Females" on March 11, 2024 on the occasion of International Women's Day. The resource person for this event was Ms. Bushra Ansari (Assistant Professor, Motivational Speaker, Soft Skills Trainer). This workshop was a fun and interactive attempt at discussing the factors resulting in stress. This workshop was joined by both faculty members and students. It focused on societal pressures affecting women's mental health inorder to stand up to societal expectations, which leads to unnecessary stress. The workshop began with understanding that "Learning" is a combination of the 3A's (Attendance, Attention, Absorption). It also compelled the participants in exploring their identities and personalities, further suggesting that we all have a kid, a teenager and an adult inside us. And how each one of us suppresses their needs and desires based on where and who we are with. It also dwelled in the realms of first impression and expression and how one focuses on others perceptions and that can hamper their thought processes and mental well being. It puts a spotlight on how one can become a great individual when they refrain from doubting their abilities. Lastly the workshop addressed crisis management with 3Ps (Patience, Positivity, Problem Solving), feeling confident and satisfied with oneself. The session was interactive and encouraged all the members to acknowledge themselves for their abilities without succumbing to societal pressures and expectations. The session aligned with goal three (Good Health and Wellbeing) of the UN's Sustainable Development Goals.
Photos:-	











ATTENDANCE:

Mahatma Education Society

Pillai HOC College of Arts, Science & Commerce, Rasayani

NAAC Accredited 'A+' Grade, CGPA - 3.26 in Cycle 2 & ISO 9001:2015 Certified

Event: A Workshop on "Exploring Mental Health of Females"

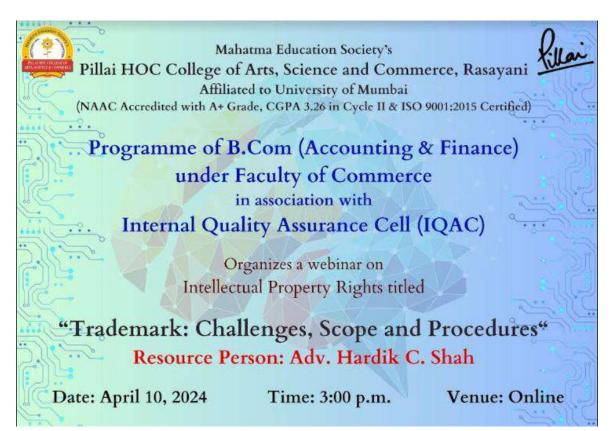
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10. Webinar on IPR titled "Trademark: Challenges, Scope and Procedure"

BANNER:



Name of the event :-	IPR Webinar on :"Trademark Challenges, Scope and Procedures".
Conducted by:-	The faculty of Commerce in association with Internal Quality Assurance Cell (IQAC) of Pillai HOC College of Arts, Science and Commerce, Rasayani.
Date:-	April 10,2024
Venue/ Online Platform:-	Online platform (G-meet)
Mapping with Vision/Mission:	-
Mapping with PO:-	-
Mapping with CO:-	-
Activity Falls under Criterion/Criteri a:-	VI
Convenor:-	Hardik Dave
Co-Convenor: - (if any)	-
Number of participants benefitted:-	50
Report:-	Mahatma Education Society's Pillai HOC College of Arts, Science and Commerce, Rasayani Report on "Trademark Challenges, Scope and Procedures" The faculty of Commerce in association with Internal Quality Assurance Cell (IQAC) of Pillai HOC College of Arts, Science and Commerce, Rasayani organized a webinar on "Trademark

Challenges, Scope and Procedures" on 10th April 2024 at 3:00pm for teaching staff and non-teaching staff.

The event commenced with a warm welcome by Ms. Paulomi Rao to Adv. Hardik C. Shah, the esteemed resource person for the session.

The objective of this event was to elucidate the challenges, scope, and procedures of trademark registration.

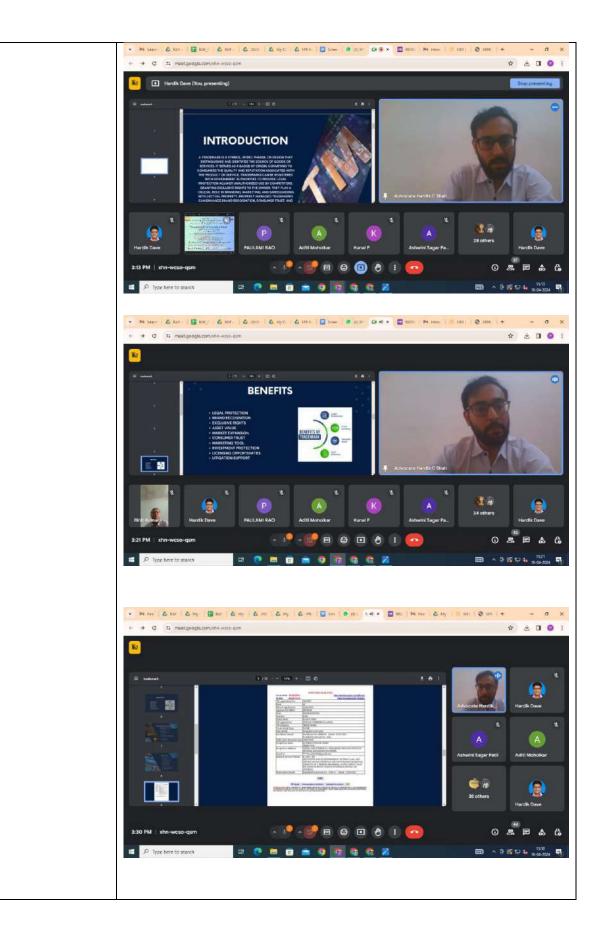
Adv. Hardik C. Shah commenced by defining trademarks and outlining their benefits, accompanied by the necessary documentation for registration. Participants gained insights into the registration process, with a notable case study highlighting real-world implications. A lively question and answer session allowed for deeper engagement and clarification. Adv. Hardik C. Shah also touched upon the consequences of trademark infringement and associated penalties

A total of 50 participants attended this event.

The event ended with a vote of thanks by Ms. Sharadha Kadam and positive feedback from the participants.

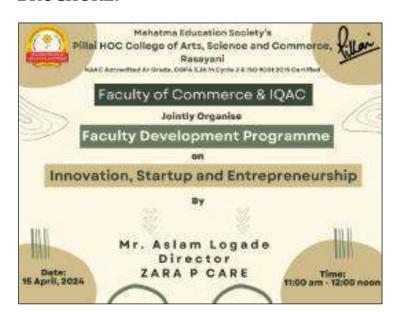
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11. Faculty Development Programme on "Innovations, Start-up and Entrepreneurship"

BROCHURE:





Name of the event	Faculty Development Programme
Conducted by:-	Faculty of Commerce
Date:-	15/04/2024 to 20/04/2024
Venue/ Online	Hybrid
Platform:-	11, 0110
Mapping with	To ensure excellence in education by maintaining high standards of
Vision/Mission:-	teaching.
Mapping with PO:-	They are adequately trained to become entrepreneurs in different
	fields by making short term and long term planning in connection
	with various aspects of business and implement them accordingly
	as a successful entrepreneur.
Mapping with CO:-	Identify and/or apply the principles of entrepreneurial
	management and growth through strategic plans, consulting
	projects and/or implementing their own businesses.
Activity Falls under	Criterion VI
Criterion/Criteria:-	
Convenor:-	Ms. Rewati Soman
Co-Convenor: -	Mr. Sumeet Mhatre
(if any)	
Number of	77
participants	
benefitted:-	
Report:-	Faculty of Commerce in association with Internal Quality Assurance Cell (IQAC) of Pillai HOC College of Arts, Science & Commerce organized a one-week online Faculty Development Programme on Innovation, Start-ups and Entrepreneurship from 15 – 20 April, 2024. The event was organized in Hybrid mode. The event received an overwhelming response during registration by faculty members from all departments. The schedule of the event included most relevant topics segregated into five separate sessions day-wise. The resource person for the events and the day-wise report on various topics presented and discussed is as follows:
	Day 01- April 15, 2024 - Resource Person 'Mr. Aslam Logade (Director: Zara P Care)' The inaugural day of faculty development programme started as per schedule at 11,00 am on 15 April 2024 in Conclave I. The tacknical
	schedule at 11.00 am on 15 April, 2024 in Conclave I. The technical team had clearly planned out session without any breaks or interruptions. There were 77 participants who attended the presentation of the day. Prof. Sheeba Rajan warmly welcomed the delegates and introduced the resource person for the event, Mr.

Aslam Logade. He started out with introduction of Entrepreneurship and start-ups. He shared the details of his various business start-ups and the story behind it.

Mr. Logade provided insights into entrepreneurship and the role of innovation within it, emphasizing the importance of finding balance in entrepreneurial endeavors.

Key points covered

- 1. Awareness about entrepreneurship
- 2. Product development
- 3. Commercialization
- 4. Idea screening
- 5. Test marketing.

The session was successfully completed with a vote of thanks to resource person and all delegates participated for the day.

Day 02- April 16, 2024 - Resource Person: Dr. Hardeep Kaur Banga (Co-Founder & Director: Human Assests Development Centre pvt ltd.)

Day two of the event generated tremendous interest among the participants due to the content relevance and application. There were a total of 77 participants who attended the same conducted offline. In line with the subject, our resource person covered numerous topics from the very introduction. The session opened with a welcome note to our speaker and all the delegates participating for the same.

Dr. Banga provided valuable insights into startups, entrepreneurship, and the pivotal role of innovation within these realms. She emphasized the significance of resilience for entrepreneurs, highlighting its role in overcoming challenges, bouncing back from setbacks, and persisting in the pursuit of goals amidst adversity.

Key points covered

- 1. Illustrative examples of startups
- 2. The interplay between startup ventures and innovation
- 3. Different types of startups
- 4. Mindset and skills essential for embarking on a startup journey

The presentation was followed by Q & A session where delegates were given a platform to discuss and clarify the doubts and facts. Dr. Hardeep Kaur Banga addressed each of the questions put forth by the delegates and provided satisfactory explanations for the same.

The queries were put on chat box along with overwhelmingly positive feedback for the session. The second day ended with a vote of thanks.

Day 03- April 18, 2024 - Resource Person: Adv Rajshree Shrivastava

The third day of the event centered on the deep insight on Entrepreneurship. The difference between Innovation and creativity.

Adv Rajshree Shrivastava. "In her explanation, she highlighted the importance of creativity and innovation for entrepreneurs. She also outlined the distinctions between the two aspects that make up the anatomy of an entrepreneur."

Key points covered:

- 1. Differentiating between Creativity and Innovation.
- 2. Highlighting the best startups in India.
- 3. Identifying the top 10 mistakes made by startups.
- 4. Understanding the equation of a startup.
- 5. Analyzing the anatomy of an entrepreneur.
- 6.Contrasting the culture of schooling with the culture of innovation.

The day witnessed 77 delegates who were participating evidently in the Q & A session that followed the presentation. Our speaker enthusiastically interacted with our delegates during doubt solving session. The session concluded with vote of thanks and positive feedback from delegates.

Day 04- April 19, 2024 - Resource Person: Dr. Hardeep Kaur Banga (Co-Founder & Director: Human Assests Development Centre pvt ltd.)

Day four of the event was centered on the most popular and significant topic under Entrepreneurship.

Dr. Banga offered profound perspectives on start-ups and entrepreneurship, underscoring the central role of innovation. She stressed the importance of resilience in navigating obstacles, rebounding from setbacks, and maintaining perseverance amid adversity.

Key Points Covered

- 1. Various start-ups examples
- 2. The symbiotic relationship between start-ups and innovation

- 3. Diverse start-ups classifications
- 4.The indispensable mind-sets and skills for embarking on entrepreneurial ventures.

The day witnessed 77 delegates who were participating evidently in the Q & A session that followed the presentation. Our speaker enthusiastically interacted with our delegates during doubt solving session. The session concluded with vote of thanks and positive feedback from delegates.

Day 05- April 20, 2024 - "A Guidance session on Animal Communicators and scope for Entrepreneurship " Resource Person: Ms. Aarti Mehra

The focus of the day was the most interesting topic. The day witnessed an overwhelming participation with 77 delegates attending the event for fifth day of Faculty Development Programme. Initial instructions were provided to make sure of smooth conduction of the session as a routine. The session opened with the event organizing team member, Prof. Sheeba Rajan placing on records a big thanks to all the delegates for their support and encouragement. After welcoming the delegates, our resource person started with the presentation on Animal Communication.

Ms. Aarti offered profound perspectives on Animal Communication. She has helped find missing pets by communicating with them telepathically and helped locating them.

Kev Points Covered

- 1. Animal communications has no boundaries.
- 2. Animals are highly attuned to our energy and presence.
- 3.Emotional distress of pets.
- 4.Impact of pets on children.
- 5. Navigating Custody rights of pets.

Interactive session started out with some of the delegates providing positive feedbacks and thanking the resource person for proper content delivery. The session concluded with clarifications given to doubts put forth by delegates and great feedbacks from the delegates.

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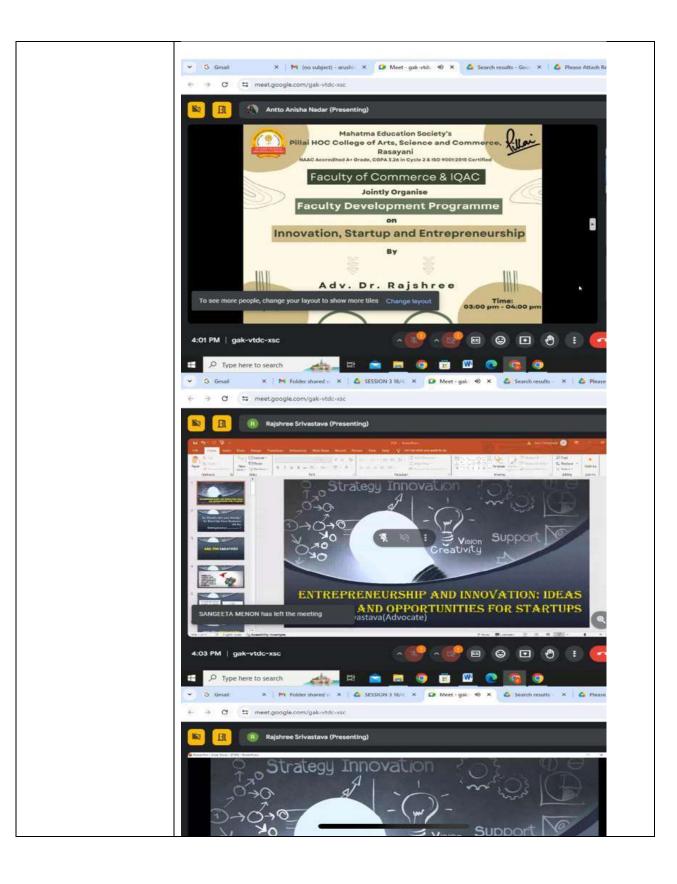


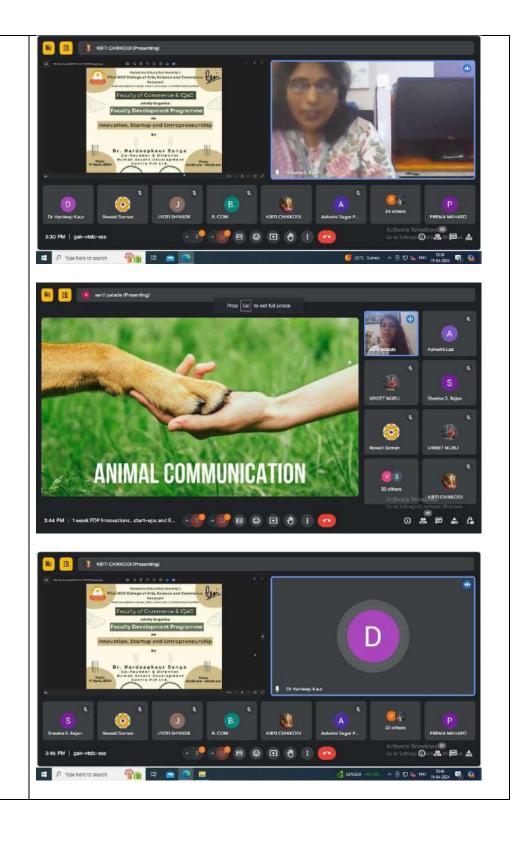












ATTENDANCE: TEACHING STAFF LIST

Sr	Name of teacher
no.	Name of teacher
1	SUJITH BABU
2	KALAVATI UPADHYAY
3	DISHA CHOTALIYA
4	PRIYESH RAGHAWAN KEEKAN
	RACHANA PANDHARINATH
5	CHORGHE
6	ANKITA KIRAN SURVE
7	SUMARE DIGAMBAR PAWAR
8	POORVI BABURAO KUMBHARE
9	DR. JAYANTA KUMAR BEHERA
10	DR ARCHANA ASHOK BHAGWAT
11	DR VINEETHA P
	DR SULOCHANA BALASAHEB
12	BHALEKAR
13	DR.RICHA CHAUHAN
14	DARSHANA KASHINATH WAJEKAR
15	ASHWINI HANUMANK KHILLARI
16	PRIYANKA RAJENDRA SORTE
17	NEETHUMOL K.G
18	SONAM S JANGAM
19	RAVI BRIJESH BARI
20	PRIYA SUNNY PRAKASH
21	PRIYANKA KRISHNA KHARATMOL
22	ANITA NILESH MHATRE
23	KOMAL SAMBHAJI GUNJAL
24	AKANKSHA KEWAL RAWAT
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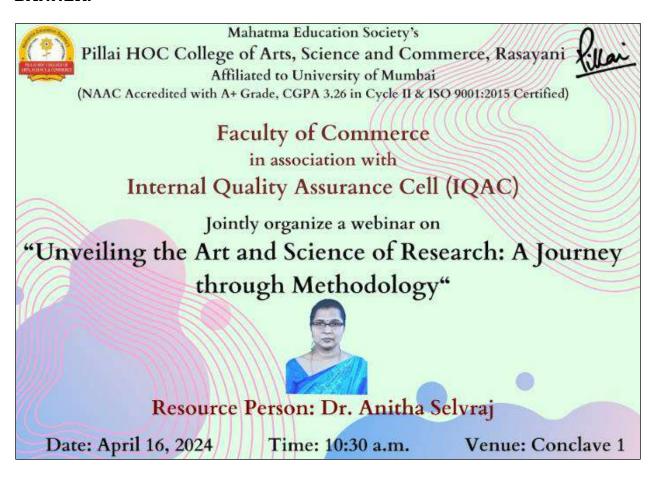
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	53	PREMA RAMVILAS MAHATO
55 ANTTO ANISHA NADIR	54	KIRTI KALAPPA CHIKKODI
	55	ANTTO ANISHA NADIR

NON-TEACHING STAFF LIST

SN.	Name of the Staff
1	BALAJI NAGARAJAN
2	KUNAL PATIL
3	DIVYA PRASEETH
4	ASHISH KUMAR P.R
5	JERRY MATHAI
6	DARSHAN A PATIL
7	DEEPTHI NOBIN
8	PRADNYA MALKAR
9	DINESH SALE
10	AKSHATA GOPALE
11	MANASI CHOUDHARI
12	DEVIKA PILLAI
13	JYOTIKA THOMBARE
14	NAVNEET SANDHU
15	CHINMAYADEVI PILLAI
16	VIDYA MOKAL
17	DURGESH PAL
18	UNMESH PATIL
19	SACHIN PASI
20	PRANJAL PATIL
21	PRANALI KALPESH THAKAL
22	SAYALI SANDEEP KARANDE

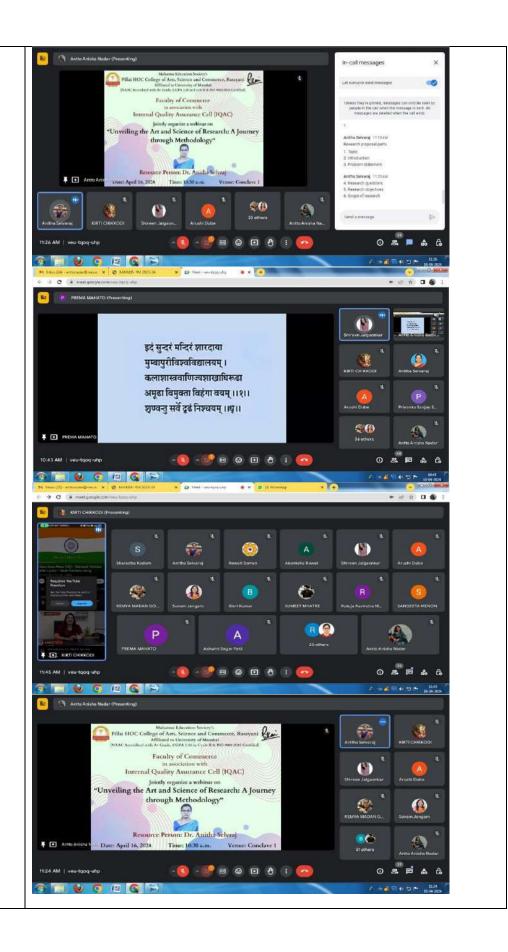
12. A webinar on "Unveiling the Art and Science of Research: A joutney through Methodology"

BANNER:



Name of the event :-	Event on RM titled "Unveiling the Art and Science of Research: A journey through Methodology"
Conducted by:-	Faculty of Commerce & IQAC
Date:-	April 16, 2024
Venue/ Online Platform:-	Conclave I
Mapping with Vision/Mission:-	Vision: To be a centre of excellence in higher education with innovative teaching, learning, research activities, to cater to the academic needs of the students by providing qualitative education making them self-sufficient in life. Mission: To provide the students with knowledge, skills, values and sensitivity to face the challenges in life both in academic field as well as in their personal life. To enhance the new teaching learning process for students, faculties and staff.
Mapping with PO:-	-
Mapping with CO:-	 Define research, formulate problems and describe the research process and research methods. Understand and apply basic research methods including research design, data analysis and interpretation.
Activity Falls under Criterion/Criteria:-	Criteria-VI
Convenor:-	Ms. Rewati Soman
Co-Convenor:-	Mr. Sumeet Mhatre
Number of participants	50

Faculty of Commerce in association with Internal Quality Assurance Cell (IQAC) of Mahatma Education Society's Pillai HOC College of Arts, Science and Commerce, Rasayani organized an event on RM titled "Unveiling the Art and Science of Research: A journey through Methodology" organised by Faculty of Commerce.
Date: April 16, 2024 Resource Person: Dr. Anitha Selvaraj. The session on Research Methodology titled "Unveiling the Art and Science of Research: A journey through Methodology" commenced on April 16, 2024, with Dr. Anitha Selvaraj, Assistant Professor in the Department of Economics at Lady Doak College, Madurai as the resource person. Dr. Anitha provided insights into techniques of Research Methodology.
Key points covered 1. Structure of the research 2. Body of the research 3. Research proposal parts 4. Reference Section 5. Different types of softwares 6. AI in research 7. Plagiarism check
The session concluded at 11:30 p.m. leaving participants with a solid foundation in these essential topics.
** C ** miner georgia com/ven-lagogiump ** Antto Ansisha Radar (You, presenting) ** Posentation auxilia ** Mutro all ** Antto Ansisha Radar (You, presenting) ** Palla HOC College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Rasayani Antilla Hoc College of Arts, Neinne and Commerce, Ras



13. Faculty Development Programme on "Soft Skill Developments" BROCHURE:



Mode of Conduction: Online (Google Meet)

TIMING: 10:30 AM - 11:30 AM

Name of the event:- One Week Faculty Development Programme on 'Soft Skills Development"

Conducted by:- Faculty of Arts & Internal Quality Assurance Cell

Date:- April 22, 2024 to April 27, 2024

Venue/ Online Platform:-Hybrid (Conclave 1 & Google Meet)

Mapping with Vision/Mission:-

Vision: To provide education to all irrespective of region, religion, caste, economic strata and academic performance thereby becoming the real catalyst for change in society.

Mission: To ensure excellence in education by maintaining high standards of teaching

Mapping with PO:- Programme: B.A.

PO 1: The learners are expected to understand how cultural, historical, linguistic and environmental factors shape and influence the world.

PO 3: Students are expected to think critically and write creatively. **Mapping with CO:-** Course: Communication Skills in English CO 3: The students will acquire proficiency in the skills of listening; speaking, reading and writing that will help them meet the challenges of the world.

Activity Falls under Criterion/Criteria:-

Criterion VI

Convenor:- Mr Sujith Babu S.

Number of participants benefitted:-116

Report:-

The Faculty of Arts, in collaboration with the Internal Quality Assurance Cell (IQAC) of Pillai HOC College of Arts, Science, and Commerce, Rasayani successfully conducted a Faculty Development Programme (FDP) on Soft Skills Development on April 22, 2024. The aim of the program was to enhance the soft skills of faculty members, focusing on areas crucial for effective communication and human resource management.

The session commenced with a warm welcome note delivered by Ms. Disha Chotaliya, setting a positive tone for the event. The presence of esteemed dignitaries, including the Principal, Dr. Lata Menon, and Vice-Principal, Mr. Binit Kumar, alongside dedicated faculty members, added significance to the occasion. Mr. Priyesh Keekan Raghavan spoke of the importance of effective communication in corporate settings, emphasizing its role in organizational success and employee engagement. Furthermore, he delved into various strategies and best practices for managing human resources efficiently, fostering a conducive work environment.

The Faculty Development Programme on Soft Skills Development proved to be a resounding success, imparting valuable knowledge and insights to the faculty members of Pillai HOC College of Arts, Science, and Commerce, Rasayani. The event served as a testament to the institution's commitment to academic excellence and professional development. The organizers extend their gratitude to all participants, speakers, and dignitaries for their invaluable contributions to making the program a memorable and enriching experience.

The second session of the Faculty Development Programme titled session on Introduction to Team Building and Stress Management took place on April 23, 2024. Ms. Disha offered varied perspectives on the two important facets like Team Building and Stress Management. She laid emphasis on the importance of handling both the situation and come up with flying colours in one's life.

The third session of the Faculty Development Programme titled session on Strategies to overcome Barriers to Communication took place on April 24, 2024. The session aimed to equip participants with strategies to address and mitigate barriers to communication. The session was concluded with understanding that effective communication is essential for personal and professional success, and that employing these techniques can help overcome barriers and foster meaningful connections.

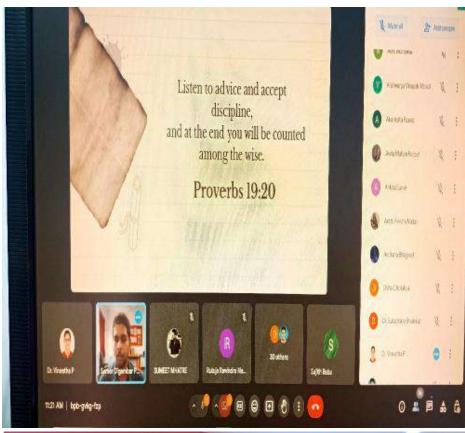
The fourth session titled "Understanding, identifying and Improving Communication Styles" was taken by Ms. Ankita Surve. The speaker threw light on different communication styles being used on both formal and informal communication platforms. The session was indeed interactive and informative. On the fifth day, Ms. Poorvi Kumbhare spoke about etiquettes in formal communication. She underscored the significance of possessing and maintaining professional etiquettes in communication.

The sixth and the concluding session of the One-week Faculty Development Programme titled Decoding Body Language for Professional Growth was conducted in hybrid mode. The session commenced with a short recap of the previous sessions, followed by an interactive session on body language. The session talked about various types of expressions and discussed the science of body movements, known as Kinesics. Then the speaker highlighted the importance of body language, aiming at training the participants to effectively use their body language for professional growth. The session was followed by an interesting written assessment and an objective assessment to check the success of the FDP.

Photos:-



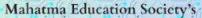






14. Intellectual Property Rights (IPR) in the Digital Age: Challenges and **Opportunities**"

BANNER:



Pillai HOC College of Arts, Science and Commerce, Rasayani

(NAAC Accredited with A+ Grade, CGPA 3.26 in Cycle 2 & ISO 9001:2015 Certified)



Programme of BMS

in association with

Internal Quality Assurance Cell (IQAC)

Organizes a webinar on

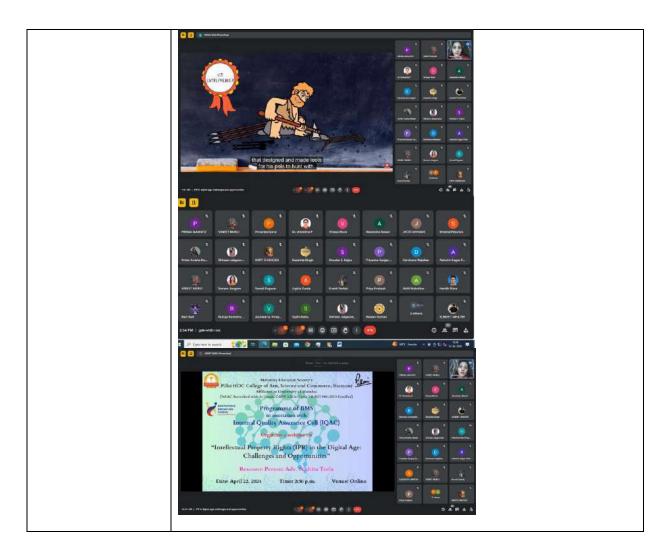
"Intellectual Property Rights (IPR) in the Digital Age: Challenges and Opportunities"

Resource Person: Adv. Nishita Totla

Date: April 22, 2024 Time: 2:30 p.m. Venue: Online

Name of the event :-	Webinar on Intellectual Property Rights in the Digital Age: Challenges and Opportunities.
Conducted by:-	Programmes of BMS & IQAC
Date:-	April 22, 2024.
Venue/ Online Platform:-	Online - G-Meet
Mapping with Vision/Mission:-	Vision: The vision of the college is to provide education to all, irrespective of region, religion, caste, economic strata and academic performance thereby becoming the real catalyst for change in the society. Mission: To ensure excellence in education by maintaining high standards of teaching To inculcate in them scientific temper and civic sense
Mapping with PO:-	They acquire excellent communication skills, soft skills to deal with the day today matters of business with a sound background of Mathematics and Statistics tools for analysing and attain perfection in using information technology in business for attaining the objectives. It also enables them to become a responsible citizen with ethical/ moral values and good behaviour
Mapping with CO:-	 Integration of deep knowledge of Commercial Law. Development of skills, knowledge, ability, understanding and attitude of students towards Commercial Law. Commercial Law shall make students aware about the important legislations governing Business and Commerce in India.

Activity Falls	Criterion-VI
under	
Criterion/Criteri	
a:-	
Convenor:-	Mr. Sumeet Mhatre
Co-Convenor:-	Ms. Rewati Soman
Number of	
participants	55
benefited:-	
Report:-	Programmes of B.M.S in association with the Internal Quality Assurance Cell (IQAC) of Pillai HOC College of Arts, Science and Commerce, Rasayani organised a guidance session on intellectual property rights(IPR), titled "Intellectual Property Rights (IPR) in the Digital Age: Challenges and Opportunities" on April 22, 2024. Adv. Nishita Totala, the keynote speaker of the seminar, started the session with a video from Shark Tank through which she discussed the importance of patents and how important it is to protect the Innovations. She discussed challenges like Piracy, Infringement, Finances and the technological gap between developing and developed countries. She also discussed about opportunities in IPR like Collaboration, Job creation, Technological advancements, access to funding, Consumer environmental and data protection, preservation of culture, Increases reach and boost our economy and brings more monetization, Innovation incentive, Increase in assets value and competitiveness, Brand protection, Economic growth and Development. The session ended with questions and answers. The overall session was informative and engaging.
Photos:-	Programme of BMS ** ** ** ** ** ** ** ** ** ** ** ** **



ATTENDANCE:

Sr no.	Name of the Full-time teacher
1	SUJITH BABU
2	KALAVATI UPADHYAY
3	DISHA CHOTALIYA
4	PRIYESH RAGHAWAN KEEKAN
5	RACHANA PANDHARINATH
	CHORGHE
6	ANKITA KIRAN SURVE
7	SUMARE DIGAMBAR PAWAR
8	POORVI BABURAO KUMBHARE
9	DR. JAYANTA KUMAR BEHERA
10	DR ARCHANA ASHOK BHAGWAT
11	DR VINEETHA P
12	DR SULOCHANA BALASAHEB
	BHALEKAR
13	DR.RICHA CHAUHAN
14	DARSHANA KASHINATH WAJEKAR
15	ASHWINI HANUMANK KHILLARI
16	PRIYANKA RAJENDRA SORTE
17	NEETHUMOL K.G
18	SONAM S JANGAM
19	RAVI BRIJESH BARI
20	PRIYA SUNNY PRAKASH
21	PRIYANKA KRISHNA KHARATMOL
22	ANITA NILESH MHATRE
23	KOMAL SAMBHAJI GUNJAL
24	AKANKSHA KEWAL RAWAT
25	KRANTI SUNIL VARTAK
26	ARPITA RAJ KANTE
27	ASHWINI SHIRISH KAMBLE
28	NAMARATA ANANT KEDARI
20	IMMINITA ANAINI KEDAKI

29	VINAYA AKHIL BHOIR
30	JYOTI RAGHUNATH BHORDE
31	SANGEETA AJAY MENON
32	RUTUJA RAVINDRA MADANE
33	PIYALI PRASHANT MANGHI
34	ASHWINI SAGAR PATIL
35	SONALI PRAVIN DAGWAR
36	PARAG NARENDRA CHANDORKAR
37	AISHWARIYA VINAYAK MOKAL
38	SACHIN BABASAHEB PATIL
39	BINIT KUMAR
40	DR.SHEEBA SAJITH RAJAN
41	SUMEET ASHOK MHATRE
42	HARSHITA PARMINDAR SINGH
43	VINEET MURLI
44	REWATI VASANT SOMAN
45	REMYA MADAN GOPAL
46	HARDIK SHAILESH DAVE
47	ARUSHI KAMAL DUBE
48	SHEETAL PATARIYA
49	PAULAMI RAO
50	ADITI SHRIDHAR MOHOLKAR
51	SHIREEN MOHAMAD MOHSIN
	JALGAONKAR
52	SHARADHA SUDHIR KADAM
53	PREMA RAMVILAS MAHATO
54	KIRTI KALAPPA CHIKKODI
55	ANTTO ANISHA NADAR

15. Intellectual Property Rights (IPR)- The Internet: A challenge to **Copyright Protection.**

BANNER:

Mahatma Education Society's

Pillai HOC College of Arts, Science and Commerce, Rasayani

Affiliated to University of Mumbai

(NAAC Accredited with A+ Grade, CGPA 3.26 in Cycle 2 & ISO 9001:2015 Certified)

Programme of B.Com & M.Com in association with Internal Quality Assurance Cell (IQAC)

Organize a webinar on

Intellectual Property Rights (IPR) -'The Internet: A Challenge to Copyright Protection'

Resource Person: Adv. Nishita Totla

Date: April 23, 2024 Venue: Online Time: 2:30 p.m.

Name of the	Webinar on
event :-	Intellectual Property Rights (IPR) -
	'The Internet: A Challenge to Copyright Protection'
Conducted by:-	Programmes of B.Com, M.Com & IQAC
Date:-	April 23, 2024.
Venue/ Online	Online - G-Meet
Platform:-	
Manningwith	Vision:
Mapping with Vision/Mission:-	VISIOII:
VISIOII/MISSIOII:-	The vision of the college is to provide education to all, irrespective
	of region, religion, caste, economic strata and academic
	performance thereby becoming the real catalyst for change in the
	society.
	Mission:
	To ensure excellence in education by maintaining high standards
	of teaching
	To inculcate in them scientific temper and civic sense
Mapping with	1. The students are acquainted with the basics of judicial,
PO:-	legal, political, cultural, social, ethical and administrative
	structural set up of India.
	2. It aims to produce graduates who will come up with
	innovative solutions to problems, apply research skills to business challenges and communicate effectively
Mapping with	It orients students about the legal aspects of business
CO:-	2. It provides a conceptual study about the framework of
	Indian Business Laws.
	3. It creates awareness among the students about rights of
	consumers and various other provisions of Consumer
	protection Act 1986 and Competition Act 2002. 4. It enables the students to acquire knowledge about
	1. It chaptes the stauchts to acquire knowledge about

	Intellectual property rights in India relating to patents,
	copyrights and trademarks.
Activity Falls	Criterion-VI
under	
Criterion/Criteri	
a:-	
Convenor:-	Ms. Rewati Soman
Co-Convenor:-	Mr. Sumeet Mhatre
Number of	
participants	55
benefited:-	
Report:-	Programmes of B.Com & M.Com in association with the Internal Quality Assurance Cell (IQAC) of Pillai HOC College of Arts, Science and Commerce, Rasayani organised a Webinar on intellectual property rights(IPR), on the occasion of World Book and Copyright Day 2024 titled "The Internet: A Challenge to Copyright protection'" on April 23, 2024. Adv. Nishita Totala, the keynote speaker of the seminar, started the session with a video through which she discussed the protection of copyright Law in the emerging era of the Internet. She discussed the Importance of Copyrights like Protection of creative work, Encouragement of creativity, Preservation of value, Legal protection, Facilitates licencing, Prevents plagiarism. She also discussed the following points: Challenges - Ease of reproduction, Ease of dissemination, Global reach, Anonymity, Peer to peer sharing, Digital quality, Manipulation, Speed of distribution, Difficulty in monitoring, Lack of awareness, Fragmentation of Rights, Fair use challenges, Search Engine Indexing, Technological Advancements, Legal Loopholes. Technological Solution: Digital Rights Management (DRM), Watermarking, Blockchain, Content Identification Services, Education and Awareness Legal framework: Global Harmonization, Fair use and exceptions, Notice and Takedown, Procedures, Collaborative Enforcement Future Trends:

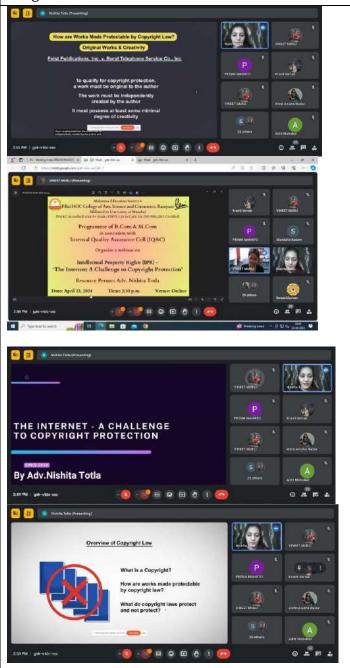
Increased consumption, Shift to Streaming, User generated content, Emergence of NFTs, Piracy and unauthorised sharing

The session ended with questions and answers. The overall session was informative and engaging.

Regards,

Programme of B.Com & M.Com

Photos:-



ATTENDANCE:

Sr no. Name of Faculty 1 SUJITH BABU 2 KALAVATI UPADHYAY 3 DISHA CHOTALIYA 4 PRIYESH RAGHAWAN KEEKAN 5 RACHANA PANDHARINATH CHORGHE 6 ANKITA KIRAN SURVE 7 SUMARE DIGAMBAR PAWAR 8 POORVI BABURAO KUMBHARE 9 DR. JAYANTA KUMAR BEHERA 10 DR ARCHANA ASHOK BHAGWAT 11 DR VINEETHA P 12 DR SULOCHANA BALASAHEB BHALEKAR 13 DR.RICHA CHAUHAN 14 DARSHANA KASHINATH WAJEKAR 15 ASHWINI HANUMANK KHILLARI 16 PRIYANKA RAJENDRA SORTE 17 NEETHUMOL K.G 18 SONAM S JANGAM 19 RAVI BRIJESH BARI 20 PRIYA SUNNY PRAKASH 21 PRIYANKA KRISHNA KHARATMOL 22 ANITA NILESH MHATRE 23 KOMAL SAMBHAJI GUNJAL 24 AKANKSHA KEWAL RAWAT 25 KRANTI SUNIL VARTAK 26 ARPITA RAJ KANTE 27 ASHWINI SHIRISH KAMBLE 28 NAMARATA ANANT KEDARI	ATTENDANCE.			
2 KALAVATI UPADHYAY 3 DISHA CHOTALIYA 4 PRIYESH RAGHAWAN KEEKAN 5 RACHANA PANDHARINATH CHORGHE 6 ANKITA KIRAN SURVE 7 SUMARE DIGAMBAR PAWAR 8 POORVI BABURAO KUMBHARE 9 DR. JAYANTA KUMAR BEHERA 10 DR ARCHANA ASHOK BHAGWAT 11 DR VINEETHA P 12 DR SULOCHANA BALASAHEB BHALEKAR 13 DR.RICHA CHAUHAN 14 DARSHANA KASHINATH WAJEKAR 15 ASHWINI HANUMANK KHILLARI 16 PRIYANKA RAJENDRA SORTE 17 NEETHUMOL K.G 18 SONAM S JANGAM 19 RAVI BRIJESH BARI 20 PRIYA SUNNY PRAKASH 21 PRIYANKA KRISHNA KHARATMOL 22 ANITA NILESH MHATRE 23 KOMAL SAMBHAJI GUNJAL 24 AKANKSHA KEWAL RAWAT 25 KRANTI SUNIL VARTAK 26 ARPITA RAJ KANTE 27 ASHWINI SHIRISH KAMBLE	Sr no.	Name of Faculty		
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	26	ARPITA RAJ KANTE		
28 NAMARATA ANANT KEDARI	27	ASHWINI SHIRISH KAMBLE		
	28	NAMARATA ANANT KEDARI		

29	VINAYA AKHIL BHOIR
30	JYOTI RAGHUNATH BHORDE
31	SANGEETA AJAY MENON
32	RUTUJA RAVINDRA MADANE
33	PIYALI PRASHANT MANGHI
34	ASHWINI SAGAR PATIL
35	SONALI PRAVIN DAGWAR
36	PARAG NARENDRA CHANDORKAR
37	AISHWARIYA VINAYAK MOKAL
38	SACHIN BABASAHEB PATIL
39	BINIT KUMAR
40	DR.SHEEBA SAJITH RAJAN
41	SUMEET ASHOK MHATRE
42	HARSHITA PARMINDAR SINGH
43	VINEET MURLI
44	REWATI VASANT SOMAN
45	REMYA MADAN GOPAL
46	HARDIK SHAILESH DAVE
47	ARUSHI KAMAL DUBE
48	SHEETAL PATARIYA
49	PAULAMI RAO
50	ADITI SHRIDHAR MOHOLKAR
51	SHIREEN MOHAMAD MOHSIN
	JALGAONKAR
52	SHARADHA SUDHIR KADAM
53	PREMA RAMVILAS MAHATO
54	KIRTI KALAPPA CHIKKODI
55	ANTTO ANISHA NADAR

16. Intellectual Property Rights(IPR) titled "IPR, Copyrights and Patent Filing in India"

BANNER:



Pillai HOC College of Arts, Science and Commerce

(NAAC Accredited 'A+' Grade, CGPA - 3.26 in Cycle 2 & ISO 9001:2015 Certified)
Pillai HOCL Educational Campus, Rasayani Taluka Khalapur
Dist. Raigad - 410 217 Maharashtra, India



Faculty of Arts

in association with

Internal Quality Assurance Cell (IQAC) &

Institution's Innovation Council (IIC)



Organises

A Seminar on Intellectual Property Rights titled

IPR, Copyrights and Patent Filing in India

On

April 27, 2024

Resource Person: Dr M.M. Betkar Principal

Shri Kumarswami Mahavidyalay, Latur

Venue: Conclave I (Hybrid Mode) Time: 2:30 p.m. to 3:30 p.m.

TrackAct - Activity Tracker

Name of the event	Webinar titled "IPR, Copyrights and Patent Filing in India"
:-	
Conducted by:-	The Faculty of Arts and IQAC
Conducted by:	The Faculty of Files and Terre
Date:-	April 27, 2024
Venue/ Online	Online (Google Meet)
Platform:-	033333 (033863 2333)
7. M	77'' 77'' 11'' ' C ' 11''
Mapping with Vision/Mission:-	Vision: To provide education to all irrespective of region, religion, caste, economic strata and academic performance thereby becoming
V 151011/1V11551011	the real catalyst for change in society.
	Mission: To ensure excellence in education by maintaining high
	standards of teaching
Mapping with PO:-	Programme: B.A.
	PO 2: Students must be able to enhance their analytical and research skills.
Mapping with CO:-	Course: FC I
	CO 3: The students will acquire proficiency in critical analysis, research
	and innovation that will help them meet the
	challenges of the world.
Activity Falls	Criterion VI
under	
Criterion/Criteria:-	
Convenor:-	Sujith Babu S.
Convenor.	Ծայլու D ասա 5.
Co-Convenor: -	Kalavati Upadhyay
(if any)	
Number of	38
participants benefitted:-	
penemieu:-	

Report:-

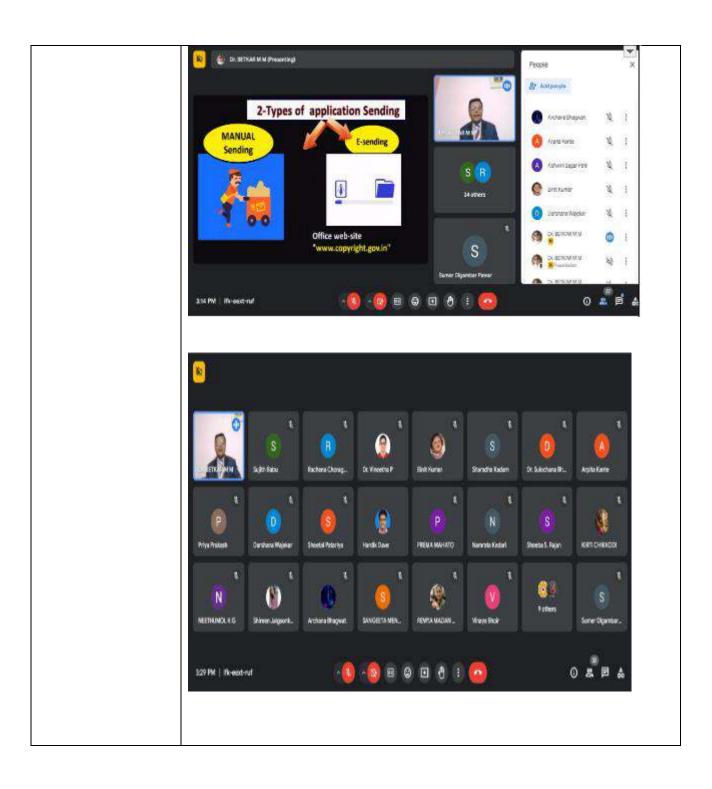
The Faculty of Arts in association with the Internal Quality Assurance Cell organised a One Day webinar on Intellectual Property Rights titled "IPR, Copyrights and Patent Filing in India" on April 27, 2024. Dr M.M. Betkar was the resource person for the webinar. The workshop provided valuable insights into the legal framework, procedures, and best practices related to copyright and patent filing in India. The webinar was aimed to educate participants on safeguarding their intellectual property assets in the Indian context.

The webinar also provided participants with a comprehensive understanding of intellectual property rights, with a specific focus on copyrights and patent filing in India. Attendees gained valuable insights into the legal framework, procedures, and strategies for safeguarding their creative works and inventions. By implementing the knowledge gained from the webinar, individuals can effectively protect and leverage their intellectual property assets in the Indian market. It was indeed an interesting and knowledgeable session conducted.

The session commenced at 2:30 p.m and ended at 3:30 p.m. It was indeed interactive and informative.

Photos:-





Mahatma Education Society's Pillai HOC College of Arts, Science and Commerce, Rasayani NAAC Accredited 'A+' Grade, CGPA – 3.26 in Cycle 2 & ISO 9001:2015 Certified

Reports of Professional Development Programs

In association with the other centres, the institute had organized the following professional development programs for teaching and non-teaching staff during the academic year 2023-24.

Dates (from-to) (DD-MM-YYYY)	Title of the FDP / professional development / administrative training program
20-6-2023	International Yoga Day 2023 in collaboration with Patanjali Yog samiti, Panvel
11-09-2023	Empowering minds: Strategies for Suicide Prevention and Mental Well-being in association with Soroptimist Welfare Association (SWA)
20-12-2023	Workshop on Meditation Awareness and Pyramid Energy in collaboration with Pyramid Spiritual Society, Mumbai
11-03-2024	Workshop on Exploring Mental health of Females in association with Soroptimist Welfare Association (SWA)

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Mahatma Education Society's
Pillal's HOC College of Arts,
Science and Commerce
HOC Educational Campus,
Rasayani, Tal. Khalapur,
Dist. Raigad, PIN-410 207.

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Dates (from-to) (DD- MM-YYYY)	Title of the FDP / professional development / administrative training program
20-06-2023	A workshop on International Yoga Day 2023
18-10-2023	Intellectual Property Rights titled Securing Your Innovations
25-10-2023	A Seminar on United Nations Sustainable Development Goals
02-11-2023 to 09- 11-2023	Faculty Development Programme on 'Empowering Educators: An Initiative for NET/SET preparation"
20-12-2023	Workshop on Meditation Awareness and Pyramid Energy
20-12-2023	Guidance session on Research Methodology entitled "How to create research related Intellectual Property!"
08-02-2024	Research Methodology titled "An Educator's Guide to Research"
21-02-2024 to 27- 02-2024	Faculty Development Programme titled Digital Zenith : Elevating Security and Nurturing Wellness
11-03-2024	Workshop on Exploring Mental health of Females
10-04-2024	Webinar on IPR titled "Trademark: Challenges, Scope and Procedure"
15-04-2024 to 20- 04-2024	Faculty Development Programme on "Innovations, Start-up and Entreprenuership"
16-04-2024	A webinar on "Unveiling the Art and Science of Research: A joutney through Methodology"
22-04-2024 to 27- 04-2024	Faculty Development Programme on "Soft Skill Developments"
22-04-2024	Intellectual Property Rights(IPR) in the Digital Age: Challenges and Opportunities"
23-04-2024	Intellectual Property Rights(IPR)- The Internet: A challenge to Copyright protection
27-04-2024	Intellectual Property Rights(IPR) titled "IPR, Copyrights and Patent Filing in India"



Principal

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Science and Commerce

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