

Annual Gender Sensitization Action Plan

Academic Year 2022-23

Pillai HOC College of Arts, Science and Commerce, Rasayani is affiliated to the University of Mumbai and is also regarded as one of the best educational institutions in Raigad district. Our college treats the safety and security of its students, teaching and non teaching staff as a very serious responsibility and shoulders it ably and with no compromise. The vision of our college is to provide education to all, irrespective of region, religion, caste, economic strata and academic performance thereby becoming the real catalyst for change in the society.

Objectives:

1. To promote awareness amongst students teaching and non teaching staff on issues like health, education, gender equality through workshops, seminars, debates and quizzes
2. To ensure gender equality on campus for all activities.
3. To organize a mentorship programme where students are assigned mentors whom they can approach for guidance.
4. To ensure equal participation and opportunity for all genders.
5. To ensure zero tolerance on the issues of sexual discrimination and abuse.
6. To conduct workshops to promote awareness regarding Cyber Security, Self-Defence, Entrepreneurship amongst faculty members, staff and students.
7. To conduct gender awareness and sensitization activities on a regular basis.

The association/ bodies involved in gender sensitization are as follows:

Involved bodies in gender sensitization:

1. Women Development Cell
2. Internal Complaint Committee
3. College Grievance Redressal Cell
4. Counseling Cell
5. National Service Scheme
6. Youth Red Cross
7. Institutional Social Responsibility Cell



D. Patil
PRINCIPAL

Mahatma Education Society's
Pillai HOC College of
Arts, Science and Commerce
Pillai HOC Educational Campus
Rasayani, Taluka - Khatkhat, Dist. Raigad, Pin- 410 207

Gender Sensitization Plan of AY 2022-23

Sr. No.	Name of the Event	Date
1	Workshop on Yoga	June 22, 2022
2	Poster making competition titled "Our time is now- our rights, our future"	October 11, 2022
3	Promoting Gender Equality & Empowering Women	December 08, 2022
4	Walthon for Women Safety	February 16, 2023
5	Two-week Communication Skill Development Programme for students titled "English for Specific Purpose"	February 22 to March 03
6	Hospitality Skills and Attributes for Class IV Employees/Attendants	March 06, 2023



Dr. Lata Menon

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Principal

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