



Mahatma Education Society's
Pillai HOC College of Arts, Science and Commerce
Pillai HOCL Educational Campus, Rasayani
NAAC Accredited with A+ Grade in Cycle 2
(ISO 9001: 2015 Certified)



6.2.1 QIM

Strategic Planning and Deployment Document

(A.Y. 2022-23)



PRINCIPAL
Mahatma Education Society's
Pillai HOC College of
Arts, Science & Commerce
Pillai HOC Educational Campus
Rasayani, Taluka: Khalsapur
Dist. Raigad, Pin- 410 207

Strategic Planning of Institution

Teaching Learning Process

1. Effective Academic Planning –
Academic planning and preparation of Academic Calendar
Development of teaching plan and Lesson Plan based on Course Outcomes and Programme Outcomes
2. E-learning Resources –
Invest in modern E-learning resources and technology driven infrastructure to support both on-campus and online learning.
3. Research Development & Innovation –
Encourage a research culture among faculty and students by providing research opportunities and personal development.
4. Mentoring and Support –
Establish a robust mentoring system for students, focusing on academic and personal development.
5. Teaching Learning Evaluation –
Follow a transparent and fair feedback system
Robust and transparent evaluation parameters

Leadership and Participative Management

1. Decentralization –
Continue decentralizing academic, administrative and student related authorities to promote efficiency and accountability.
2. Establishment of functional committees -
Ensure the establishment of functional committees for various key functions, including academics, research and student affairs.

Quality Assurance Systems

1. Framing and Orientation of Quality Policy –
Revise and update the quality policy, with a focus on excellence in teaching, research and student support.
2. Formation and prompt functioning of Internal Quality Assurance Cell (IQAC) –
Strengthening the Internal Quality Assurance Cell to regularly assess and enhance the quality of education and institutional practices.
3. Promoting best practices –
Encourage the sharing of best practices among departments and promote their adoption.

4. Annual report preparation and submission –
Ensure timely preparation and submission of annual quality reports, Apply for academic autonomy.

Governance and Leadership

1. **Vision, Mission development and their articulation in every key position-**
Continuously articulate and reinforce the Institution's vision and mission at entry level.
Monitoring and Implementing the Quality Management Systems.
Smooth functioning of statutory committees.
Code of Conduct policy formulation and Implementation
2. Performance Appraisal System –
Implement a fair and transparent performance appraisal system for faculty and staff.

Student's Development and Participation

1. Trainings and Placement Activities –
Expand and improve student training and placement activities. Facilitate partnerships with Industries for internships and job placements.
2. Mentoring Programs –
Institutionalize positive psychology and tri-variate mentoring for students.
3. Add-On-Courses –
Enhance students' knowledge, skills and employability by offering variety of Add-On Courses and certificate programmes
4. Student Engagement –
Formation of Student Council
Continue to support students' involvement in extra-curricular activities, extension and outreach activities.

Staff Development and Welfare

1. Staff Development –
Develop a comprehensive Staff performance evaluation system and provide regular Staff training programs for quality improvement.
2. Work Facilities –
Ensure the provision of the best possible work and infrastructure facilities.
Support for research and innovation activities.

Institute – Industry Interaction

1. Placement and Training -
Strengthen placement, training and industry- institute interaction, MoUs and membership in professional bodies.
2. Industry Resources –
Invite industry experts for guest lecturers /talks/seminars.
Deputation of faculty to Industry on sabbatical.

Entrepreneurship

1. Entrepreneurship Cell –
Formation of entrepreneurship cell to encourage innovation and entrepreneurial thinking among students.
2. Collaborations –
Bringing more experts of the field for seminar, lecture, workshop for entrepreneurship development.

Research Development and Innovation

1. Funds –
Fund generation through project proposals
Apply for Government/Non-Government industry,sponsored funds.

Alumni Interaction

1. Alumni Association –
Strengthen Alumni association and engagement through Regular interactions /invitations, Recognise successful alumni and alumni Meets every year.
Nominate and involve Alumni as Academic advisors.

Community Services and Outreach Activities

1. Community Engagement –
Identify community and social development work through Educational support to village people and conducting regular awareness camps.

Physical Infrastructure

1. Academic infrastructure –
Develop smart Class rooms, State of the art Laboratory & equipment, upgrade Library infrastructure, e-learning resources, Water facility, lift, gym facilities
Rain water harvesting and green cover.

This strategic plan outlines the next 5 years objectives for Pillai HOC College of Arts, Science and Commerce, Rasayani. This plan is regularly reviewed and adapted to the changing circumstances and evolving needs by involving all the stakeholders in the implementation and evaluation of these strategies to ensure their success.



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