



Mahatma Education Society's
Pillai HOC College of Arts, Science and Commerce
Pillai HOCL Educational Campus, Rasayani
NAAC Accredited with A+ Grade in Cycle 2
(ISO 9001: 2015 Certified)



5.1.5. QnM. Student Grievances

(A.Y. 2022-23)



Lataw

PRINCIPAL
Mahatma Education Society's
Pillai HOC College of
Arts, Science & Commerce
Pillai HOC Educational Campus
Rasayani, Taluka - Kharisapur
Dist. Raigad, Pin- 410 207



Mahatma Education Society's
Pillai HOC College of Arts, Science and Commerce
Pillai HOCL Educational Campus, Rasayani
Re-accredited 'A+' Grade by NAAC (CGPA 3.26, 2nd Cycle)
(ISO 9001: 2015 Certified)



CRITERION V

5.1.5: Student Grievances

INTERNAL COMPLAINT COMMITTEE

Academic Year: 2022 - 2023



Mahatma Education Society's

CollegeCode:870

PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE

Pillai HOCL Educational Campus, HOC Colony, Rasayani, Via. Panvel, Dist. Raigad. Pin 410207

Tel: 02192 - 669000 / 01 / 02 / 03 / 04 / 05 / 06 / 07 / 08 / 09 Website : www.phcasc.ac.in Email : phcasc@mes.ac.in

Accredited with 'B' Grade by National Assessment and Accreditation Council (NAAC)

Affiliated to the University of Mumbai, Approved by Government of Maharashtra

Date: 27 JUNE 2022

SUB : RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

The Internal Complaints Committee constituted for three academic years from the academic year 2017-18 to 2019-2020. Some changes has been carried out in the committee as **Mr. Ahmad Laskar and Ms. Vaishnavi Budhkar** the student members have passed out in 2021-22. In place of them **Mr. Chirag Bhoir and Ms. Vaibhavi Jadhav** have been nominated as the new committee members. The other members of the committee will remain same and the tenure of the committee will be continued for one more year 2022-23. The necessary changes has to be brought to the notice of all committee members.

A Committee against Sexual Harassment Internal Complaints Committee consisting of following members is being constituted in compliance with the Supreme Court Judgment , circular from Mumbai University no: CONCOL/24/ of 2014-15 dated 12/11/2014 and guidelines particularly against sexual harassment of women at work places (Prevention, Prohibition and Redressal), Act Sexual Harassment 2013) as per the guidelines of UGC for three academic years from 2017-18 to provide a healthy and congenial atmosphere to the staff and students of the College.

Names	Designation	Contact No	Email address
Ms. Arushi Dube	Presiding Officer	9321599018	arushidube@mes.ac.in
Ms. Babita Panda	Teaching staff	9861281719	babitapanda@mes.ac.in
Ms Kalavati Upadhaya	Teaching staff	7506675332	kalavati@mes.ac.in
Mr. Rakesh Jacob	Non -Teaching staff	9167725369	rjacob@mes.ac.in
Ms Deepthi Nobin	Non -Teaching staff	8693049529	dnobin@mes.ac.in
Ms. Prema Mahato	Student Representative	7738134029	mahatoprer19baf@student.mes.ac.in
Ms. Vaibhavi Jadhav	Student Representative	9322411492	jadhavvaiani21arts@student.mes.ac.in
Mr. Chirag Bhoir	Student Representative	9673667905	chiragjb20bscgen@student.mes.ac.in
Ms. Suchita Joshi Secretary, Vanwasi Kalyan Ashram	Member - NGO	9767544070	---

The committee has to meet at least once in every semester to monitor the status of complaints received and also to suggest preventive measures to curb the harassment to the women in the campus.

Dr. Lata Menon
Principal

PRINCIPAL
Mahatma Education Society's
Pillai HOC College of
Arts, Science & Commerce
Pillai HOC Educational Campus,
Rasayani, Taluka Panvel,
Dist. Raigad, Pin-410207

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS , SCIENCE AND COMMERCE , RASAYANI

Date : 27/06/2022

NOTICE

All the students (Boys & Girls) and the staff members (Male & Female) are hereby informed that as per the directives received from various statutory bodies our college has constituted Internal Complaints Committee of our institute with the following members for the academic year 2022-2023:

Names	Designation	Contact nos	Email address
Ms. Arushi Dube	Presiding Officer	9321599018	arushidube@mes.ac.in
Ms. Babita Panda	Teaching staff	9861281719	babitapanda@mes.ac.in
Ms Kalavati Upadhaya	Teaching staff	7506675332	kalavati@mes.ac.in
Mr. Rakesh Jacob	Non -Teaching staff	9167725369	rjacob@mes.ac.in
Ms Deepthi Nobin	Non -Teaching staff	8693049529	dnobin@mes.ac.in
Ms. Prema Mahato	Student Representative	7738134029	mahatoprer19baf@student.mes.ac.in
Ms. Vaibhavi Jadhav	Student Representative	9322411492	jadhavvaiani21arts@student.mes.ac.in
Mr. Chirag Bhoir	Student Representative	9673667905	chiragb20bsegen@student.mes.ac.in
Ms. Suchita Joshi Secretary, Vanwasi Kalyan Ashram	Member - NGO	9767544070	

The above committee has been constituted to take preventive measures for curbing the menace of sexual harassment, gender discrimination or harassment of any nature to the girls students as well women employees.

All the students and staff member are hereby informed that if they are facing any kind of eve teasing, sexual harassment or harassment of any nature should report to any of the above committee members immediately so as to enable the committee to take immediate action against the accused person in accordance with the directives issued by the various authorities.


Further all the students (Boys & Girls) and employees (Male & Female) are hereby informed that sexual harassment is a criminal offense and the victim can approach to the local police station and lodge criminal complaint against the accused student or male employee. The accused person will have to be dealt by the prevailing criminal law and will be held responsible for all the consequences. The contact details of the local police station is given below.

Rasayani Police Station

Phone numbers : 02192 250 133

Address : V5PF+689, Ambivali Tarf Wankhal, Maharashtra 410220

For Complaints Contact ICC Room, 1st Floor Staffroom, Cubical II


Ms. Arushi Dube
Presiding Officer

Pillai HOC College of Arts, Science & Commerce, Rasayani

Date : 13/07/2022

NOTICE

All the members of the Internal Complaints Committee are hereby informed to attend a meeting which will be held on **16-07-2022** at 3.00 p.m on the following agenda

Agenda 1 - Discussion about Vishakha Guidelines (1997)

Agenda 2 - Report on cases relating Sexual harassment for the academic year 2021-22

Agenda 3 - Any other matter of relevance with the permission of the chair person.










Ms Arushi Dube

Presiding

Officer

CC to :

Ms. Babita Panda	
Ms Kalavati Upadhaya	
Mr. Rakesh Jacob	
Ms Deepthi Nobin	
Ms. Prema Mahato	
Mr. Vaibhavi Jadhav	
Mr. Chirag Bhoir	
Ms. Suchita Joshi	

**Mahatma Education Society's
Pillai HOC College of Arts, Science & Commerce, Rasayani**

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women at workplace in PHCASC

The first meeting of this committee of ICC to review the cases of sexual harassment at PHCASC was held on **16-07-2022** at 15:00 hrs on online platform -Google Meet.

Following members of ICC attended the meeting:

Names	Designation
Ms. Arushi Dube	Presiding Officer
Ms. Babita Panda	Teaching staff
Ms Kalavati Upadhaya	Teaching staff
Mr. Rakesh Jacob	Non -Teaching staff
Ms Deepthi Nobin	Non -Teaching staff
Ms. Prema Mahato	Student Representative
Mr. Vaibhavjadhav	Student Representative
Mr. Chirag Bhoir	Student Representative
Ms. Suchita Joshi	Member - NGO

Ms. Arushi Dube was in the chair. She welcomed all the members present.

Agenda 1 - Discussion about Vishakha Guidelines (1997)

Ms. Arushi Dube discussed about the Prevention of Sexual Harassment Act, 2013 (POSH) including all its legalities and the duties of an Employer in preventing such untoward incidences at the Work place. This replaced the earlier Vishakha Guidelines passed by Supreme Court in 1997 Bhanwari Gang-rape Case.

Agenda 2 - Planning of activities related to women

Ms. Kalavati Upadhaya conducted a brainstorming session regarding the types of programmes or events to be conducted in college related to women.

Agenda 3 - Report on cases relating Sexual harassment for the academic year 2021-22

Ms. Dipti Nobin reported that **no complaint of sexual harassment** has been received from any woman of this institute.

The Chairperson , Ms. Arushi Dube conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arises.

Pillai HOC College of Arts, Science & Commerce, Rasayani

Date : 23-11-2022

NOTICE

All the members of the Internal Complaints Committee are hereby informed to attend a meeting which will be held on 26-11-2022 at 3.00 p.m on the following agenda in principal conference room.









Agenda 1 – Planning event of promoting gender equality.

Agenda 2 - Report on cases relating Sexual harassment for the academic year 2022-23

Agenda 3- Any other matter of relevance with the permission of the chairperson.


Ms Anushi Dube

Presiding
Officer
CC to :


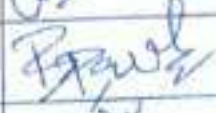


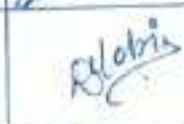




Ms. Babita Panda	
Ms Kalavati Upadhaya	
Mr. Rakesh Jacob	
Ms Deepthi Nobin	
Ms. Prema Mahato	
Mr. Vaibhavijadhav	
Mr. Chirag Bhoir	
Ms. Suchita Joshi	

**Mahatma Education Society's
Pillai HOC College of Arts, Science & Commerce, Rasayani**

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women at workplace in PHCASC

The first meeting of this committee of ICC to review the cases of sexual harassment at PHCASC was held on **26-11-2022** at 15:00 hrs in Principal conference room

Following members of ICC attended the meeting:

Names	Designation	Signature
Ms. Arushi Dube	Presiding Officer	
Ms. Babita Panda	Teaching staff	
Ms Kalavati Upadhaya	Teaching staff	
Mr. Rakesh Jacob	Non -Teaching staff	
Ms Deepthi Nobin	Non -Teaching staff	
Ms. Prema Mahato	Student Representative	
Mr. Vaibhavjadhav	Student Representative	
Mr. Chirag Bhoir	Student Representative	
Ms. Suchita Joshi	Member - NGO	

Ms. Arushi Dube was in the chair. She welcomed all the members present.

Agenda 1 - Planning of Literacy Day

Ms. Babita Panda proposed to organise a seminar on "Promoting Gender Equality and Empowering Women" on 8th December, 2022 for all the faculty members and students in association with Internal Quality Assurance cell (IQAC) of Pillai HOC college of Arts, Science and Commerce, Rasayani

Agenda 2 - Report on cases relating Sexual harassment for the academic year 2022-23

Ms. Babita Panda reported that **no complaint of sexual harassment** has been received from any woman of this institute.

The Chairperson, Ms. Arushi Dube conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arises.



Date : 16/02/2023

NOTICE

All the members of the Internal Complaints Committee are hereby informed to attend a meeting which will be held on 20 February , 2023 at 3.00 p.m on the following agenda in Principal's Conference room.

Agenda 1 - Celebration of "Women's Day" on 8th March 2023.

Agenda 2 - Report on cases relating Sexual harassment for the academic year 2022-23.

Agenda 3 - Any other matter of relevance with the permission of the chair person.

Ms. Arushi Dube

Presiding Officer
CC to :

Ms. Babita Panda	
Ms Kalavati Upadhaya	
Mr. Rakesh Jacob	
Ms Deepthi Nobin	
Ms. Prema Mahato	
Ms. Vaibhavi Jadhav	
Mr. Chirag Bhoir	
Ms. Suchita Joshi	



Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women at workplace in PHCASC

The next meeting of this committee of ICC to review the cases of sexual harassment at PHCASC was held on **20 February , 2023** at 15:00 hrs in the Principal Conference Room.

Following members of ICC attended the meeting:

Names	Designation	Signature
Ms. Arushi Dube	Presiding Officer	
Ms. Babita Panda	Teaching staff	
Ms Kalavati Upadhaya	Teaching staff	
Ms Deepthi Nobin	Non -Teaching staff	
Ms. Prema Mahato	Student Representative	
Ms. Vaibhavi Jadhav	Student Representative	
Mr. Chirag Bhoir	Student Representative	
Ms. Suchita Joshi Secretary, Vanwasi Kalyan Ashram	Member - NGO	

Ms. Arushi Dube was in the chair. She welcomed all the members present.

Agenda 1 - Celebration of "Women's Day" on 8th March 2023

Dr. Babita Panda proposed to organise "Women's Day Celebration" on 8th March 2023. It was discussed that our institution will have a workshop on "Hospitality Skills and Attributes" for Class IV Employees/Attendants".

Agenda 2 - Report on cases relating Sexual harassment for the academic year 2022-23.

Mr. Rakesh Jacob reported that **no complaint of sexual harassment** has been received from any woman of this institute.

The Chairperson, Ms Swati Mishra conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arises.



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Pillai HOC College of Arts, Science and Commerce
Pillai HOCL Educational Campus, Rasayani
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Date : 13/04/2022

NOTICE

All the members of the Internal Complaints Committee are hereby informed to attend a meeting which will be held on **17-4-2022** at 3.00 p.m on the following agenda in Principal's Conference room.

- Agenda 1** - Create Awareness about prevention of Sexual harassment at work place
Agenda 2 - Report on cases relating Sexual harassment for the academic year 22-23.
Agenda 3 - Any other matter of relevance with the permission of the chair.

Ms. Arushi Dube

Presiding
Officer
CC to :

Ms. Babita Panda	
Ms Kalavati Upadhaya	
Ms Deepthi Nobin	
Ms. Prema Mahato	
Ms. Vaibhavi Jadhav	
Mr. Chirag Bhoir	
Ms. Suchita Joshi	



Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women at workplace in PHCASC

The first meeting of this committee of ICC to review the cases of sexual harassment at PHCASC was held on 17-4-2023 at 15:00 hrs in Principal conference room

Following members of ICC attended the meeting:

Names	Designation	Signature
Ms. Arushi Dube	Presiding Officer	
Ms. Babita Panda	Teaching staff	
Ms Kalavati Upadhaya	Teaching staff	
Ms Deepthi Nobin	Non -Teaching staff	
Ms. Prema Mahato	Student Representative	
Ms. Vaibhavi Jadhav	Student Representative	
Mr. Chirag Bhoir	Student Representative	
Ms. Suchita Joshi Secretary, Vanwasi Kalyan Ashram	Member - NGO	

Ms. Arushi Dube was in the chair. She welcomed all the members present.

Agenda 1 - Create Awareness about prevention of Sexual harassment at work place
Ms. Arushi Dube emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places.

Agenda 2 - Report on cases relating Sexual harassment for the academic year 22-23

Ms. Kalavati Upadhaya reported that **no complaint of sexual harassment** has been received from any woman of this institute.

The Chairperson , Ms. Arushi Dube conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arises.



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CRITERION V

5.1.5: Student Grievances

COLLEGE GRIEVANCE REDRESSAL CELL

Academic Year: 2022 - 2023

**Mahatma Education Society's
Pillai HOC College of Arts, Science and Commerce, Rasayani
(NAAC Accredited and ISO 9001:2015 Certified)**

September 05, 2022

MINUTES OF THE MEETING OF COLLEGE GRIEVANCE REDRESSAL CELL

Meeting of the members of the **College Grievance Redressal Cell (CGRC)** was called to order by the Principal, Dr. Lata Menon on September 05, 2022 at 3.00 p.m.

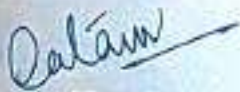
The following members were present:

- | | |
|----------------------|-------------|
| 1. Dr. Lata Menon | Chairperson |
| 2. Mr. Sumeet Mhatre | Member |

Agenda :

1. To approve the resignation of the Member Secretary, Dr Sapna Chilate
2. To appoint Dr Sheeba S Rajan as a new Member Secretary
3. To approve the appointment of Dr Sheeba S Rajan as new member Secretary of the College Grievance Redressal Cell.

The meeting was adjourned at 4: 00 PM.



Dr. Lata Menon
Chairperson

**Mahatma Education Society's
Pillai HOC College of Arts, Science and Commerce, Rasayani
(NAAC Accredited and ISO 9001:2015 Certified)**

September 01, 2022

NOTICE

The members of the **College Grievance Redressal Cell** are hereby informed to attend a meeting which will be held on **September 05, 2022 at 3.00 p.m .**

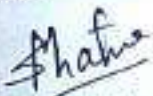
Agenda:

1. For the appointment of new member secretary due to the resignation of the Member secretary
2. Any other matter with the permission of the chair.

All the members are requested to attend the meeting in the conference hall.



Dr. Lata Menon
Chairperson



Cc: Mr. Sumeet Mhatre

**Mahatma Education Society's
Pillai HOC College of Arts, Science and Commerce, Rasayani
(NAAC Accredited and ISO 9001:2015 Certified)**

January 10, 2023

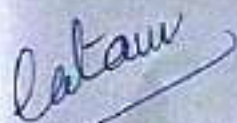
NOTICE

The members of the **College Grievance Redressal Cell** are hereby informed to attend a meeting which will be held on **January 10, 2023** at **3.00 p.m.**

Agenda:

1. To read and confirm the minutes of the previous meeting.
2. To discuss complaints, if any, received from any student regarding admission, administrative, academic, prevention of unfair practices and other related issues.
3. Suggestions to improve the Grievance Redressal mechanism.
4. Any other matter with the permission of the chair.

All the members are requested to attend the meeting in the conference hall.



Dr. Lata Menon
Chairperson

Cc: Dr Sheeba S Rajan

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS SCIENCE AND COMMERCE
RASAYANI, RAIGAD
(NAAC Accredited and ISO 9001:2015 Certified)

Date : January 11, 2023

**MINUTES OF THE MEETING OF COLLEGE GRIEVANCE
REDRESSAL CELL**

Meeting of the members of the College Grievance Redressal Cell (CGRC) was called to order by the Principal Dr. Lata Menon on January 11, 2023 at 3.30 p.m.

Venue : Principal's Conference Room

The following members were present for the meeting :

1. Dr. Lata Menon	Chairperson
2. Dr. Sheeba S Rajan	Member Secretary
3. Mr. Sumeet Mhatre	Member

The following points were discussed in the meeting:

Agenda 1: To read and confirm the minutes of the previous meeting.

The member secretary, Dr. Sheeba S Rajan read and confirmed the minutes of the previous meeting held on September 02, 2022.

Agenda 2: To discuss complaints, if any, received from any student regarding admission, administrative, academic, prevention of unfair practices and other related issues.

Dr. Sheeba S Rajan, member secretary of the Cell had informed that the Cell had not received any complaints from any students regarding admission or any administrative matter during this academic year. Online web portal was checked and no Grievances were received.

Agenda 3: Suggestions to improve the Grievance Redressal mechanism.

The directions given by the various statutory authorities regarding the Grievance Redressal Mechanism to be implemented in the institutes were discussed by all Cell members, who also recommended increasing awareness of the Cell among students during the admissions period.


Dr. Lata Menon
Chairperson



Mahatma Education Society's
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CRITERION V

5.1.5: Student Grievances

ANTI-RAGGING COMMITTEE

Academic Year: 2022 - 2023

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 16th June 2022

Subject: Constitution of Anti Ragging Committee

In pursuant to following regulations the anti-ragging committee has been constituted for the year 2022-23 consisting of the following staff to prevent ragging in the institute.

- a) "Maharashtra Prohibition of Ragging Act, 1999" from Govt. of Maharashtra.
- b) "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009"

Dr. Lata Menon	Chairperson
Rewati Soman	Member
Sumeet Mhatre	Member
Sujith Babu	Member
Harshita Singh	Member
Remya Madan Gopal	Member
Ashwini Khillari	Member
Disha Chotalia	Member
Hardik Dave	Member
Pallavi Chandavat	Female Students Representative
Jay Thakur	Male Students Representative
Mr. Binit Kumar	Member Secretary

The Committee is responsible to give extensive publicity against ragging, monitor and oversee the performance of the Anti-Ragging Squad, solicit affidavits from parents/guardians and from students, conduct counseling sessions for senior students in the classes and for freshers at the time of admission and induction etc. Fresher students' representatives will be added once the first year classes start.


Dr. Lata Menon
Chairperson

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 15/06/2022

Subject: Constitution of Anti Ragging Squad

In pursuant to following regulations the anti-ragging committee has been constituted for the year 2022-23 consisting of the following staff to prevent ragging in the institute "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009"

The following Anti-Ragging squad is constituted for the year 2022-23

1. Mr.Prathamesh Gokhale
2. Dr.Archana Bhagwat
3. Ms.Vishakha Gajghate
4. Mr.Vineet Murli
5. Mr.Rakesh Jacob

Roles and Responsibilities of Anti-Ragging Squad:

The Anti-Ragging Squad is to maintain vigil, oversight, and patrolling functions, conducting raids at vulnerable places and other Anti-Ragging measures as per the directions of the Anti-Ragging Committee.

The Squad shall work in the Consonance and Guidance of Anti-Ragging Committee.



Dr. Lata Menon
Chairperson

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 05/7/2022

NOTICE

All the members of the Anti-Ragging Committee are hereby informed to attend a meeting which will be held on 09th July 2022 at 3.00 p.m. in Principal's Conference room

Agenda

1. Confirmation of Minutes of the meeting held on 17/12/2021.
2. To discuss the guidelines given by statutory authorities
3. Procedures to be followed for anti-ragging in college premises
4. Activity to be conducted related to anti-ragging.
5. Discussion on how to resolve the complaint, if received from any student or Parent.

All the members are requested to attend the meeting.

Binit
Mr. Binit Kumar
Member Secretary

The following members are requested to attend the meeting

Dr. Lata Menon
Rewati Soman
Sumeet Mhatre
Sujith Babu
Harshita Singh
Remya Madan Gopal
Ashwini Khillari
Disha Chotalia
Hardik Dave
Pallavi Chandavat
Jay Thakur

Chairperson *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Female Students Representative *Pallavi*
Male Students Representative *Jay*

Date: 09/07/2022

MINUTES OF THE MEETING OF ANTI RAGGING COMMITTEE

A meeting of the Anti-Ragging Committee was conducted in the Principal's Conference room on 09th July 2022 at 3.00 p.m. The following members were present for the meeting.

Anti-Ragging Committee:

Dr. Lata Menon	Chairperson
Rewati Soman	Member
Sumeet Mhatre	Member
Sujith Babu	Member
Harshita Singh	Member
Remya Madan Gopal	Member
Ashwini Khillari	Member
Disha Chotalia	Member
Hardik Dave	Member
Pallavi Chandavat	Female Students Representative
Jay Thakur	Male Students Representative
Mr. Binit Kumar	Member Secretary

Dr. Lata Menon was in the Chair. She welcomed all the members present.

The following points were discussed in the meeting:

Agenda 1: Confirmation of Minutes of meeting held on 17/12/2021:

Minutes of the last meeting were confirmed by the chairperson and reviewed the Action taken report.

Agenda 2: To discuss the directions given by statutory authorities:

All the members of the committee discussed the matter at length regarding the directions given by the various statutory authorities like UGC, University of Mumbai, Govt of Maharashtra for taking the preventive measures for curbing the menace of ragging.

Agenda 3: Procedures to be followed for anti-ragging in college premises:

During the orientation program students were informed that ragging and abetting ragging in the institution, hostel and its premises is not allowed under any circumstances and it is a serious offense. The anti-ragging committee and anti-ragging squad consisting of faculty members and non-teaching staff for the academic year 2022-23, constituted to prevent ragging. If any student is found indulging in ragging or abetting ragging will be viewed seriously and dealt with by the provisions of the criminal law. All the new comer students will be therefore advised that if they are the sufferer or victim of ragging should immediately approach any member of the anti-ragging committee or anti-ragging squad so as to enable them to take immediate necessary action.

The student representatives have informed that they did not experience or nobody has said about any kind of harassment, ragging or any kind of untoward incident.

The committee observed that all the members of the anti-ragging squad were keenly watching the interactions between junior and senior students and appreciated their efforts.

Agenda 4: Activity to be conducted related to anti-ragging.

Display of Anti-ragging posters on all prominent areas of the college premises

Agenda 5: Resolution of complaints, if received from any student or Parent.

Discussed the resolution on complaints, by conducting more and more mentoring sessions.

Mr. Binit Kumar, Member Secretary of the committee has informed that the committee has not received any complaints from any student or parent during the academic year.

The meeting ended with a vote of thanks to the chair.



Dr. Lata Menon
Chairperson



Mr. Binit Kumar
Member Secretary

ATTENDANCE RECORD

NAME	DESIGNATION	SIGN
Dr. Lata Menon	Chairperson	<i>Lata</i>
Rewati Soman,	Member	<i>Rewati</i>
Sumeet Mhatre	Member	<i>Sumeet</i>
Sujith Babu	Member	<i>Sujith</i>
Harshita Singh	Member	<i>Harshita</i>
Remya Madan Gopal	Member	<i>Remya</i>
Ashwini Khillari	Member	<i>Ashwini</i>
Disha Chotalia	Member	<i>Disha</i>
Hardik Dave	Member	<i>Hardik</i>
Pallavi Chandavat	Female Students Representative	<i>Pallavi</i>
Jay Thakur	Male Students Representative	<i>Jay</i>

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 11/07/2022

NOTICE

All students (Boys & Girls) are hereby informed that as per the directives received from various statutory bodies our college has constituted Anti Ragging Committee and Anti Ragging Squad of our institute. The following are the members of Anti Ragging Committee:

Anti-Ragging Committee		Anti-Ragging Squad	
Dr. Lata Menon	Chairperson	Mr.Prathamesh G	Member
Rewati Soman,	Member	Dr.Archana Bhagwat	Member
Sumeet Mhatre	Member	Ms.Vishakha G	Member
Sujith Babu	Member	Mr.Vineet Murlu	Member
Harshita Singh	Member	Mr.Rakesh Jacob	Member
Remya M G	Member		
Ashwini Khillari	Member		
Disha Chotalia	Member		
Hardik Dave	Member		
Pallavi Chandavat	Female Students Representative		
Arpita Jadhav	Female Students Representative		
Jay Thakur	Male Students Representative		
Bhushan Pendse	Male Students Representative		
Mr. Binit Kumar	Member Secretary		

The above committee has been constituted to take preventive measures for curbing the menace of ragging. The following kind of acts/discrimination constitutes ragging, any "Act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender(including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background".

All students are hereby informed that if they are facing any of the above-mentioned acts/discrimination they should report to any of the above committee or squad members immediately so as to enable the committee to take immediate action against the accused person in accordance with the directives issued by the various authorities, Also Students who experience any of the aforementioned acts of discrimination should report it by email to "phcascantiragging@mes.ac.in."

Further all the students are hereby informed that ragging is a criminal offense and the victims can approach the local police station and lodge a criminal complaint against the accused students, if their grievances are not addressed properly at institute level. The accused person will have to be dealt by the prevailing criminal law and will be held responsible for all the consequences.


Dr. Lata Menon
Chairperson



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

BY EMAIL

16 SEP 2022 September, 2022

D.O. No.1-15/2021(ARC)

Respected Madam/Sir,

In pursuance to the Judgement of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions across the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are need to be taken by your esteemed university and all institutions under your ambit.

A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media.
2. A clear mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
3. Preparation of e-admission booklet or brochure, e-leaflets of your institutions giving detailed guidance to admitted students in case of ragging, instead of print/hard copy.
4. Display of banners/posters at conspicuous places in the campus to create awareness on anti-ragging measures amongst students (soft copy of the posters attached are also available on UGC website www.ugc.ac.in & www.antiragging.in)
5. Updation of websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
6. An online undertaking in every academic year to be submitted by each student and every parent, in compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking.
7. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

"3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

8. Installation of CCTV cameras at vital points.

B. Counseling and monitoring measures

1. Regular interaction and counseling with the students to detect early signs of ragging and identification of trouble-triggers.

CONTINUATION SHEET

-02-

C. Creative Dissemination of the idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

D. Using other UGC initiated measures

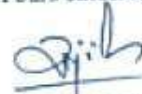
1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Centre for Youth on mobile No. 09818044577 (only in case of emergency).
3. UGC also drives an Anti-Ragging Media Campaign through different modes and has undertaken following activities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspectives i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for prominent display.
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

Any violation of UGC Regulations or failure of institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges/institutions under their purview to follow it.

With kind regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities / Directors of all HEIs / Principal of all Colleges

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 26th November 2022

Subject: Re-Constitution of Anti Ragging Committee

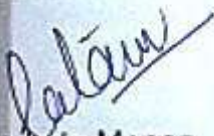
In pursuant to following regulations the anti-ragging committee has been constituted for the year 2022-23 consisting of the following staff to prevent ragging in the institute.

- a) "Maharashtra Prohibition of Ragging Act, 1999" from Govt. of Maharashtra.
- b) "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009"

Dr. Lata Menon	Chairperson
Rewati Soman	Member
Sumeet Mhatre	Member
Sujith Babu	Member
Harshita Singh	Member
Remya Madan Gopal	Member
Ashwini Khillari	Member
Disha Chotalia	Member
Hardik Dave	Member
Pallavi Chandavat	Female Students Representative
Jay Thakur	Male Students Representative
Arpita Jadhav	Female Students Representative
Bhushan Pendse	Male Students Representative
Mr. Binit Kumar	Member Secretary

The Committee is responsible to give extensive publicity against ragging, monitor and oversee the performance of the Anti-Ragging Squad, solicit affidavits from parents/guardians and from students, conduct counseling sessions for senior students in the classes and for freshers at the time of admission and induction etc.

First-year student representatives have been included on the committee.


Dr. Lata Menon
Chairperson

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 30/11/2022

NOTICE

All the members of the Anti-Ragging Committee are hereby informed to attend a meeting which will be held on 3rd December 2022 at 3.00 p.m. in Principal's Conference room

Agenda

1. Confirmation of Minutes of the meeting held on 09/07/2022.
2. To discuss the guidelines given by statutory authorities
3. Induction of student representative of the Anti-ragging committee
4. Procedures to be followed for anti-ragging in college premises
5. Discussion on how to resolve the complaint, if received from any student or Parent.

All the members are requested to attend the meeting.

Binit
Mr. Binit Kumar
Member Secretary

The following members are requested to attend the meeting

Dr. Lata Menon
Rewati Soman
Sumeet Mhatre
Sujith Babu
Harshita Singh
Remya Madan Gopal
Ashwini Khillari
Disha Chotalia
Hardik Dave
Pallavi Chandavat
Arpita Jadhav
Jay Thakur
Bhushan Pendse

Chairperson *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Member *[Signature]*
Female Students Representative *[Signature]*
Female Students Representative *[Signature]*
Male Students Representative *[Signature]*
Male Students Representative *[Signature]*

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 03/12/2022

MINUTES OF THE MEETING OF ANTI RAGGING COMMITTEE

A meeting of the Anti-Ragging Committee was conducted in the Principal's Conference room on 3rd December 2022 at 3.00 p.m. The following members were present for the meeting.

Anti-Ragging Committee:

Dr. Lata Menon	Chairperson
Rewati Soman	Member
Sumeet Mhatre	Member
Sujith Babu	Member
Harshita Singh	Member
Remya Madan Gopal	Member
Ashwini Khillari	Member
Disha Chotalia	Member
Hardik Dave	Member
Pallavi Chandavat	Female Students Representative
Arpita Jadhav	Female Students Representative
Jay Thakur	Male Students Representative
Bhushan Pendse	Male Students Representative
Mr. Binit Kumar	Member Secretary

Dr. Lata Menon was in the Chair. She welcomed all the members present.

The following points were discussed in the meeting:

Agenda 1: Confirmation of Minutes of meeting held on 09/07/2022:

Minutes of the last meeting were confirmed by the chairperson and reviewed the Action taken report.

Agenda 2: To discuss the directions given by statutory authorities:

All the members of the committee discussed the matter at length regarding the directions given by the various statutory authorities like UGC, University of Mumbai, Govt of Maharashtra for taking the preventive measures for curbing the menace of ragging.

We have received UGC D. O. No. r. 1-15/2009 (ARC) Pt.III dated 16th September 2022 addressed to The Vice Chancellor, University of Mumbai directing to implement the recommendation and action steps to deploy in all the institutions for

multiple mechanisms to ensure ragging free campus. The copy of the letter is attached herewith.

The committee shall discuss all the directions issued from UGC, New Delhi vide their above referred letters at length and will implement all the recommendations as per the directives.

As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters (available on UGC website www.ugc.ac.in) to create awareness in the students about ill effects of ragging and requested to prominently display these posters on the university campus, especially

in the areas where students generally assemble like hostels, canteen, mess, academic blocks and common places etc. And also requested to send some posters to your affiliated colleges for prominent display on their campuses'

Agenda 3: Induction of student representative of the Anti-ragging committee:

The chairperson, Dr. Lata Menon welcomed Ms. Arpita Jadhav, F.Y. BMS, and Mr. Bhushan Pendse, F.Y.BAF as new students' representatives of the committee as per the guidelines provided by various statutory authorities, the participation of first-year students in the anti-ragging committee is required.

Agenda 4: Procedures to be followed for anti-ragging in college premises:

During the orientation program students were informed that ragging and abetting ragging in the institution, hostel and its premises is not allowed under any circumstances and it is a serious offense. The anti-ragging committee and anti-ragging squad consisting of faculty members and non-teaching staff for the academic year 2022-23, constituted to prevent ragging. If any student is found indulging in ragging or abetting ragging will be viewed seriously and dealt with by the provisions of the criminal law. All the new comer students will be therefore advised that if they are the sufferer or victim of ragging should immediately approach any member of the anti-ragging committee or anti-ragging squad so as to enable them to take immediate necessary action.

The student representatives have informed that they did not experience or nobody has said about any kind of harassment, ragging or any kind of untoward incident.

The committee observed that all the members of the anti-ragging squad were keenly watching the interactions between junior and senior students and appreciated their efforts.

Agenda 5: Resolution of complaints, if received from any student or Parent:

Discussed the resolution on complaints, by conducting more and more mentoring sessions.

Mr. Binit Kumar, Member Secretary of the committee has informed that the committee has not received any complaints from any student or parent during the academic year.

The meeting ended with a vote of thanks to the chair.



Dr. Lata Menon
Chairperson



Mr. Binit Kumar
Member Secretary

ATTENDANCE RECORD

NAME	DESIGNATION	SIGN
Dr. Lata Menon	Chairperson	<i>Lata</i>
Rewati Soman,	Member	<i>Rewati</i>
Sumeet Mhatre	Member	<i>Sumeet</i>
Sujith Babu	Member	<i>Sujith</i>
Harshita Singh	Member	<i>Harshita</i>
Remya Madan Gopal	Member	<i>Remya</i>
Ashwini Khillari	Member	<i>Ashwini</i>
Disha Chotalia	Member	<i>Disha</i>
Hardik Dave	Member	<i>Hardik Dave</i>
Pallavi Chandavat	Female Students Representative	<i>Pallavi</i>
Jay Thakur	Male Students Representative	<i>Jay</i>
Arpita Jadhav	Female Students Representative	<i>Arpita</i>
Bhushan Pendse	Male Students Representative	<i>Bhushan</i>

Mahatma Education Society's
PILLAI HOG COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 06/02/2023

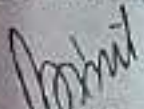
NOTICE

All the members of the Anti-Ragging Committee are hereby informed to attend a meeting which will be held on 10th February 2023 at 3.00 p.m. in Principal's Conference room

Agenda













1. Confirmation of Minutes of the meeting held on 03/12/2022.
2. To discuss the guidelines given by statutory authorities
3. Procedures to be followed for anti-ragging in college premises
4. Discussion on how to resolve the complaint, if received from any student or Parent.

All the members are requested to attend the meeting.


Mr. Binit Kumar
Member Secretary

The following members are requested to attend the meeting

Dr. Lata Menon
Rewati Soman
Sumeet Mhatre
Sujith Babu
Harshita Singh
Remya Madan Gopal
Ashwini Khillari
Disha Chotalia
Hardik Dave
Pallavi Chandavat
Arpita Jadhav
Jay Thakur
Bhushan Pendse

Chairperson 
Member 
Member 
Member 
Member 
Member 
Member 
Member 
Female Students Representative 
Female Students Representative 
Male Students Representative 
Male Students Representative 

Date: 10/02/2023

MINUTES OF THE MEETING OF ANTI RAGGING COMMITTEE

A meeting of the Anti-Ragging Committee was conducted in the Principal's Conference room on 10th February 2023 at 3.00 p.m. The following members were present for the meeting.

Anti-Ragging Committee:

Dr. Lata Menon	Chairperson
Rewati Soman	Member
Sumeet Mhatre	Member
Sujith Babu	Member
Harshita Singh	Member
Remya Madan Gopal	Member
Ashwini Khillari	Member
Disha Chotalia	Member
Hardik Dave	Member
Pallavi Chandavat	Female Students Representative
Arpita Jadhav	Female Students Representative
Jay Thakur	Male Students Representative
Bhushan Pendse	Male Students Representative
Mr. Binit Kumar	Member Secretary

Dr. Lata Menon was in the Chair. She welcomed all the members present.

The following points were discussed in the meeting:

Agenda 1: Confirmation of Minutes of meeting held on 03/12/2022:

Minutes of the last meeting were confirmed by the chairperson and reviewed the Action taken report.

Agenda 2: To discuss the directions given by statutory authorities:

All the members of the committee discussed the matter at length regarding the directions given by the various statutory authorities like UGC, University of Mumbai, Govt of Maharashtra for taking the preventive measures for curbing the menace of ragging.

We have received UGC D. O. No. r. 1-15/2009 (ARC) Pt.III dated 16th September 2022 addressed to The Vice Chancellor, University of Mumbai directing to implement the recommendation and action steps to deploy in all the institutions for multiple mechanisms to ensure ragging free campus. The copy of the letter is attached

herewith.

The committee shall discuss all the directions issued from UGC, New Delhi vide their above referred letters at length and will implement all the recommendations as per the directives.

As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters (available on UGC website www.ugc.ac.in) to create awareness in the students about ill effects of ragging and requested to prominently display these posters on the university campus, especially in the areas where students generally assemble like hostels, canteen, mess, academic blocks and common places etc. And also requested to send some posters to your affiliated colleges for prominent display on their campuses'

Agenda 3: Procedures to be followed for anti-ragging in college premises:

During the orientation program students were informed that ragging and abetting ragging in the institution, hostel and its premises is not allowed under any circumstances and it is a serious offense. The anti-ragging committee and anti-ragging squad consisting of faculty members and non-teaching staff for the academic year 2022-23, constituted to prevent ragging. If any student is found indulging in ragging or abetting ragging will be viewed seriously and dealt with by the provisions of the criminal law. All the new comer students will be therefore advised that if they are the sufferer or victim of ragging should immediately approach any member of the anti-ragging committee or anti-ragging squad so as to enable them to take immediate necessary action.

The student representatives have informed that they did not experience or nobody has said about any kind of harassment, ragging or any kind of untoward incident.

The committee observed that all the members of the anti-ragging squad were keenly watching the interactions between junior and senior students and appreciated their efforts.

Agenda 4: Resolution of complaints, if received from any student or Parent:

Discussed the resolution on complaints, by conducting more and more mentoring sessions.

Mr. Binit Kumar, Member Secretary of the committee has informed that the committee has not received any complaints from any student or parent during the academic year.

The meeting ended with a vote of thanks to the chair.



Dr. Lata Menon
Chairperson



Mr. Binit Kumar
Member Secretary

ATTENDANCE RECORD
(Meeting held on 10th February 2023)

NAME	DESIGNATION	SIGN
Dr. Lata Menon	Chairperson	
Rewati Soman,	Member	
Sumeet Mhatre	Member	
Sujith Babu	Member	
Harshita Singh	Member	
Remya Madan Gopal	Member	
Ashwini Khillari	Member	
Disha Chotalia	Member	
Hardik Dave	Member	
Pallavi Chandavat	Female Students Representative	
Jay Thakur	Male Students Representative	
Arpita Jadhav	Female Students Representative	
Bhushan Pendse	Male Students Representative	

**Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI**

Date : 10/12/2022

NOTICE

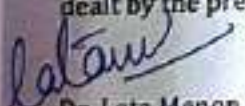
All students (Boys & Girls) are hereby informed that as per the directives received from various statutory bodies our college has constituted Anti Ragging Committee and Anti Ragging Squad of our institute. The following are the members of Anti-Ragging Committee:

Anti-ragging Committee		Email ID	Anti-ragging Squad	
Dr. Lata Menon	Chairperson	latak@mes.ac.in	Mr. Vineet Murl	Member
Rewati Soman	Member	rsoman@mes.ac.in	Ms. Babita Kurup	Member
Sumeet Mhatre	Member	smhatre@mes.ac.in	Mr. Dipesh Jagdale	Member
Sujith Babu	Member	sbabu@mes.ac.in	Mr. Prathamesh G	Member
Harshita Singh	Member	hsingh@mes.ac.in	Mr. Rakesh Jacob	Member
Remya M G	Member	remyagopal@mes.ac.in		
Ashwini Khillari	Member	kashwini@mes.ac.in		
Disha Chotalia	Member	dishachotaliya@mes.ac.in		
Hardik Dave	Member	hardikdave@mes.ac.in		
Ms. Pallavi chand	Students' Representative	pallavimc20bcom@studentmes.ac.in		
Mr. Jay Thakur	Students' Representative	jayat20bms@studentmes.ac.in		
Ms. Arpita Jadhav	Students' Representative	arpitavj22hbms@studentmes.ac.in		
Mr. Bhushan Pen	Students' Representative	bhushansp22hbaf@studentmes.ac.in		
Mr. Binit Kumar	Member Secretary	bkumar@mes.ac.in		

The above committee has been constituted to take preventive measures for curbing the menace of ragging. The following kind of acts/discrimination constitutes ragging, any "Act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background".

All students are hereby informed that if they are facing any of the above-mentioned acts/discrimination they should report to any of the above committee or squad members immediately so as to enable the committee to take immediate action against the accused person in accordance with the directives issued by the various authorities. Also Students who experience any of the aforementioned acts of discrimination should report it by email to "phcascantiragging@mes.ac.in".

Further all the students are hereby informed that ragging is a criminal offense and the victims can approach the local police station and lodge a criminal complaint against the accused students, if their grievances are not addressed properly at institute level. The accused person will have to be dealt by the prevailing criminal law and will be held responsible for all the consequences.


Dr. Lata Menon
Chairperson

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 26th November 2022

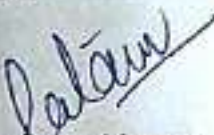
Subject: Re-Constitution of Anti Ragging Committee

In pursuant to following regulations the anti-ragging committee has been constituted for the year 2022-23 consisting of the following staff to prevent ragging in the institute.

- a) "Maharashtra Prohibition of Ragging Act, 1999" from Govt. of Maharashtra,
- b) "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009"

Dr. Lata Menon	Chairperson
Rewati Soman	Member
Sumeet Mhatre	Member
Sujith Babu	Member
Harshita Singh	Member
Remya Madan Gopal	Member
Ashwini Khillari	Member
Disha Chotalia	Member
Hardik Dave	Member
Pallavi Chandavat	Female Students Representative
Jay Thakur	Male Students Representative
Arpita Jadhav	Female Students Representative
Bhushan Pendse	Male Students Representative
Mr. Binit Kumar	Member Secretary

The Committee is responsible to give extensive publicity against ragging, monitor and oversee the performance of the Anti-Ragging Squad, solicit affidavits from parents/guardians and from students, conduct counseling sessions for senior students in the classes and for freshers at the time of admission and induction etc. First-year student representatives have been included on the committee.


Dr. Lata Menon
Chairperson

Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI

Date: 30/11/2022

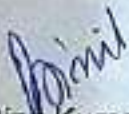
NOTICE

All the members of the Anti-Ragging Committee are hereby informed to attend a meeting which will be held on 3rd December 2022 at 3.00 p.m. in Principal's Conference room

Agenda

1. Confirmation of Minutes of the meeting held on 09/07/2022.
2. To discuss the guidelines given by statutory authorities
3. Induction of student representative of the Anti-ragging committee
4. Procedures to be followed for anti-ragging in college premises
5. Discussion on how to resolve the complaint, if received from any student or Parent.

All the members are requested to attend the meeting.


Mr. Binil Kumar
Member Secretary

The following members are requested to attend the meeting

Dr. Lata Menon	Chairperson
Rewati Soman	Member
Sumeet Mhatre	Member
Sujith Babu	Member
Harshita Singh	Member
Remya Madan Gopal	Member
Ashwini Khillari	Member
Disha Chotalia	Member
Hardik Dave	Member
Pallavi Chandavat	Female Students Representative
Arpita Jadhav	Female Students Representative
Jay Thakur	Male Students Representative
Bhushan Pendse	Male Students Representative

Date: 03/12/2022

MINUTES OF THE MEETING OF ANTI RAGGING COMMITTEE

A meeting of the Anti-Ragging Committee was conducted in the Principal's Conference room on 3rd December 2022 at 3.00 p.m. The following members were present for the meeting.

Anti-Ragging Committee:

Dr. Lata Menon	Chairperson
Rewati Soman	Member
Sumeet Mhatre	Member
Sujith Babu	Member
Harshita Singh	Member
Remya Madan Gopal	Member
Ashwini Khillari	Member
Disha Chotalia	Member
Hardik Dave	Member
Pallavi Chandavat	Female Students Representative
Arpita Jadhav	Female Students Representative
Jay Thakur	Male Students Representative
Bhushan Pendse	Male Students Representative
Mr. Binit Kumar	Member Secretary

Dr. Lata Menon was in the Chair. She welcomed all the members present.

The following points were discussed in the meeting:

Agenda 1: Confirmation of Minutes of meeting held on 09/07/2022:

Minutes of the last meeting were confirmed by the chairperson and reviewed the Action taken report.

Agenda 2: To discuss the directions given by statutory authorities:

All the members of the committee discussed the matter at length regarding the directions given by the various statutory authorities like UGC, University of Mumbai, Govt of Maharashtra for taking the preventive measures for curbing the menace of ragging.

We have received UGC D. O. No. r. 1-15/2009 (ARC) Pt.III dated 16th September 2022 addressed to The Vice Chancellor, University of Mumbai directing to implement the recommendation and action steps to deploy in all the institutions for

multiple mechanisms to ensure ragging free campus. The copy of the letter is attached herewith.

The committee shall discuss all the directions issued from UGC, New Delhi vide their above referred letters at length and will implement all the recommendations as per the directives.

As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters (available on UGC website www.ugc.ac.in) to create awareness in the students about ill effects of ragging and requested to prominently display these posters on the university campus, especially

in the areas where students generally assemble like hostels, canteen, mess, academic blocks and common places etc. And also requested to send some posters to your affiliated colleges for prominent display on their campuses'

Agenda 3: Induction of student representative of the Anti-ragging committee:

The chairperson, Dr. Lata Menon welcomed Ms. Arpita Jadhav, F.Y. BMS, and Mr. Bhushan Pendse, F.Y.BAF as new students' representatives of the committee as per the guidelines provided by various statutory authorities, the participation of first-year students in the anti-ragging committee is required.

Agenda 4: Procedures to be followed for anti-ragging in college premises:

During the orientation program students were informed that ragging and abetting ragging in the institution, hostel and its premises is not allowed under any circumstances and it is a serious offense. The anti-ragging committee and anti-ragging squad consisting of faculty members and non-teaching staff for the academic year 2022-23, constituted to prevent ragging. If any student is found indulging in ragging or abetting ragging will be viewed seriously and dealt with by the provisions of the criminal law. All the new comer students will be therefore advised that if they are the sufferer or victim of ragging should immediately approach any member of the anti-ragging committee or anti-ragging squad so as to enable them to take immediate necessary action.

The student representatives have informed that they did not experience or nobody has said about any kind of harassment, ragging or any kind of untoward incident.


The committee observed that all the members of the anti-ragging squad were keenly watching the interactions between junior and senior students and appreciated their efforts.

Agenda 5: Resolution of complaints, if received from any student or Parent:

Discussed the resolution on complaints, by conducting more and more mentoring sessions.

Mr. Binit Kumar, Member Secretary of the committee has informed that the committee has not received any complaints from any student or parent during the academic year.

The meeting ended with a vote of thanks to the chair.



Dr. Lata Menon
Chairperson



Mr. Binit Kumar
Member Secretary

ATTENDANCE RECORD

NAME	DESIGNATION	SIGN
Dr. Lata Menon	Chairperson	
Rewati Soman,	Member	
Sumeet Mhatre	Member	
Sujith Babu	Member	
Harshita Singh	Member	
Remya Madan Gopal	Member	
Ashwini Khillari	Member	
Disha Chotalia	Member	
Hardik Dave	Member	
Pallavi Chandavat	Female Students Representative	
Jay Thakur	Male Students Representative	
Arpita Jadhav	Female Students Representative	
Bhushan Pendse	Male Students Representative	

**Mahatma Education Society's
PILLAI HOC COLLEGE OF ARTS, SCIENCE & COMMERCE,
RASAYANI**

Date : 10/12/2022

NOTICE

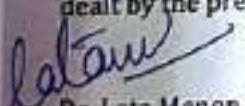
All students (Boys & Girls) are hereby informed that as per the directives received from various statutory bodies our college has constituted Anti Ragging Committee and Anti Ragging Squad of our institute. The following are the members of Anti-Ragging Committee:

Anti-ragging Committee		Email ID	Anti-ragging Squad	
Dr. Lata Menon	Chairperson	latak@mes.ac.in	Mr. Vineet Murl	Member
Rewati Soman	Member	rsoman@mes.ac.in	Ms. Babita Kurup	Member
Sumeet Mhatre	Member	smhatre@mes.ac.in	Mr. Dipesh Jagdale	Member
Sujith Babu	Member	sbabu@mes.ac.in	Mr. Prathamesh G	Member
Harshita Singh	Member	hsingh@mes.ac.in	Mr. Rakesh Jacob	Member
Remya M G	Member	remyagopal@mes.ac.in		
Ashwini Khillari	Member	kashwini@mes.ac.in		
Disha Chotalia	Member	dishachotaliya@mes.ac.in		
Hardik Dave	Member	hardikdave@mes.ac.in		
Ms. Pallavi chand	Students' Representative	pallavimc20bcom@studentmes.ac.in		
Mr. Jay Thakur	Students' Representative	jayat20bms@studentmes.ac.in		
Ms. Arpita Jadhav	Students' Representative	arpitavj22hbms@studentmes.ac.in		
Mr. Bhushan Pen	Students' Representative	bhushansp22hbaf@studentmes.ac.in		
Mr. Binit Kumar	Member Secretary	bkumar@mes.ac.in		

The above committee has been constituted to take preventive measures for curbing the menace of ragging. The following kind of acts/discrimination constitutes ragging, any "Act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background".

All students are hereby informed that if they are facing any of the above-mentioned acts/discrimination they should report to any of the above committee or squad members immediately so as to enable the committee to take immediate action against the accused person in accordance with the directives issued by the various authorities. Also Students who experience any of the aforementioned acts of discrimination should report it by email to "phcascantiragging@mes.ac.in".

Further all the students are hereby informed that ragging is a criminal offense and the victims can approach the local police station and lodge a criminal complaint against the accused students, if their grievances are not addressed properly at institute level. The accused person will have to be dealt by the prevailing criminal law and will be held responsible for all the consequences.


Dr. Lata Menon
Chairperson



Mahatma Education Society's
Pillai HOC College of Arts, Science and Commerce
Pillai HOCL Educational Campus, Rasayani
Re-accredited 'A+' Grade by NAAC (CGPA 3.26, 2nd Cycle)
(ISO 9001: 2015 Certified)



CRITERION V

5.1.5: Student Grievances

SC/ST/OBC CELL

Academic Year: 2022 - 2023

MAHATMA EDUCATION SOCIETY'S
PILLAI HOC COLLEGE OF ARTS SCIENCE & COMMERCE
Rasayani, Panvel

Date : 28/06/2022

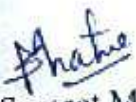
NOTICE

All students and staff are hereby informed that as per the directives received from various statutory bodies the institute has constituted a Committee for Prevention of Atrocities to SC/ST/OBC for the year 2022-23 consisting of the following staff and students to prevent Atrocities to SC/ST/OBC students and staff members in the institute.

1	Mr. Sumeet Mhatre	Chairman
2	Mr. Binit Kumar	Member
3	Mr. Mukesh Pawar	Member
4	Ms. Harshita Singh	Member
5	Mr. Rakesh Jacob	Member
6	Mr. Abhishek Jadhav	Student Representative
7	Ms. Prema Mahato	Student Representative
8	Ms. Surbhi Mhatre	Student Representative
9	Ms. Neethumol K.G	Member Secretary

If any student or staff is facing any kind offences of atrocities as described in The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 is directed to contact the members of Prevention of Atrocities to SC/ST/OBC Committee on 8th Floor, Room no 808, SC/ST/OBC Cell.

1. Mr. Sumeet Mhatre – (+91 97666 93362)
2. Ms. Neethumol K G – (+91 70454 37633)


Mr. Sumeet Mhatre
Chairman

MAHATMA EDUCATION SOCIETY'S
PILLAI HOC COLLEGE OF ARTS SCIENCE & COMMERCE
Rasayani, Panvel

Date :27/06/2022

**MINUTES OF THE MEETING OF COMMITTEE FOR PREVENTION OF
ATROCITIES TO SC/ST/OBC**

A meeting of the Committee for Prevention of Atrocities to SC/ST/OBC was conducted in Principal's Conference Room on 27/06/2022 at 2.30 p.m.

The following members were present for the meeting.

1	Mr. Binit Kumar	Member
2	Mr. Mukesh Pawar	Member
3	Ms. Harshita Singh	Member
4	Mr. Rakesh Jacob	Member
6	Mr. Abhishek Jadhav	Student Representative
7	Ms. Prema Mahato	Student Representative
7	Ms. Surbhi Mhatre	Student Representative
8	Ms. Neethumol K.G	Member Secretary <i>Neeth</i>

Mr. Sumect Mhatre was in the chair. He welcomed all the members present and discussed the following points of the Agenda of the meeting.

Agenda 1: Discussion about the directives of prevention on Atrocities.

All members of the committee discussed on the directives given by the statutory authorities regarding the prevention of Atrocities to SC/ST/OBC students and staff members in the institute. The committee reaffirmed that zero tolerance shall be adopted at the highest level in our college and serious action will be taken against the students, teaching and non-teaching staff if found indulge and involve in any kind of atrocities to SC/ST/OBC students.

Agenda 2: Discussion on complaints received.

Ms. Neethumol K.G has informed that the committee has not received any complaints from any student or staff member belonging to SC/ST/OBC category till date.

Agenda 3: Discussion about the publication of notice and orientation programme.

Mr. Sumeet Mhatre informed the committee that we have informed the fresh students during the orientation program that the atrocities against SC/ST/OBC students is a criminal offence and strongest punitive action shall be initiated against erring students, teaching and non-teaching staff. We also distributed copies of 'The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989' during the orientation program.

The members were informed that the Notice will be displayed on the Notice Board for all the students.

The meeting ended with vote of thanks to the chair.

Mhatre

Mr. Sumeet Mhatre
Chairman

**MAHATMA EDUCATION SOCIETY'S
PILLAI HOC COLLEGE OF ARTS SCIENCE & COMMERCE
Rasayani, Panvel**

Date: 23/06/2022

NOTICE

All the members of the Committee for Prevention of Atrocities to SC/ST/OBC are hereby informed to attend a meeting which will be held on 27/06/2022 at 2.30 p.m, in the Principal's Conference Room on the following agenda -

1. Discussion on the directives given by the statutory authorities regarding the prevention of Atrocities to SC/ST/OBC students and staff members in the institute.
2. Discussion on complaints, if any received.
3. Discussion about the publication of notice and orientation programme

All the members are requested to attend the meeting positively.

Ms. Neethumol K.G
Member Secretary



1	Mr. Sumeet Mhatre	Chairman
2	Mr. Binit Kumar	Member
3	Mr. Mukesh Pawar	Member
4	Ms. Harshita Singh	Member
5	Mr. Rakesh Jacob	Member
6	Mr. Abhishek Jadhav	Student Repres
7	Ms. Prema Mahato	Student Representative
8	Ms. Surbhi Mhatre	Student Representative

**MAHATMA EDUCATION SOCIETY'S
PILLAI HOC COLLEGE OF ARTS SCIENCE & COMMERCE
Rasayani, Panvel**

Date: 20/06/2022

Subject: Constitution of Committee for Prevention of Atrocities to SC/ST/OBC

In pursuant to following regulations the Committee for Prevention of Atrocities to SC/ST/OBC has been constituted for the year 2022-23 consisting of the following staff and students to prevent Atrocities to SC/ST/OBC students and staff members in the institute.

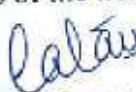
- a) The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989
- b) According to the 1998 UGC Guidelines for the establishment of Special Cell for Scheduled Castes and Scheduled Tribes, for the universities and deemed to be Universities.

1	Mr. Sumeet Mhatre	Chairman
2	Mr. Binit Kumar	Member
3	Mr. Mukesh Pawar	Member
4	Ms. Harshita Singh	Member
5	Mr. Rakesh Jacob	Member
6	Mr. Abhishek Jadhav	Student Representative
7	Ms. Prema Mahato	Student Representative
8	Ms. Surbhi Mhatre	Student Representative
9	Ms. Neethumol K.G	Member Secretary

The above committee shall maintain a register and record of all the complaints received from the aggrieved SC/ST/OBC students and teaching and non-teaching staff. After receipt of any complaint the Member Secretary shall call immediate meeting of the committee to dispose off the complaint within fifteen days from the date of receipt of complaint. Taking into consideration the nature of complaint the decision should be taken in accordance with the provisions laid down in 'The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989'.

The Committee is responsible to give extensive publicity regarding prevention of Atrocities to SC/ST/OBC staff and students in the institute. The above act shall be brought to the notice of all the staff and students by putting the copy of the same on the notice board of the institute so as to make aware all the students and staff to avoid any act of atrocity as listed in the act, which is punishable for imprisonment for a period of six month or more under provisions of IPC.

The above committee will be for the tenure of one year and will be dissolved by the directions or orders of the head of the institution.


Dr. Lata Menon
Principal

MAHATMA EDUCATION SOCIETY'S
PILLAI HOC COLLEGE OF ARTS SCIENCE & COMMERCE
Rasayani, Panvel

Date : 12/10/2022

MINUTES OF THE MEETING OF COMMITTEE FOR PREVENTION OF
ATROCITIES TO SC/ST/OBC

A meeting of the Committee for Prevention of Atrocities to SC/ST/OBC was conducted in Principal's Conference Room on 12th October 2022 at 2.30 p.m.

The following members were present for the meeting-

1	Mr. Binit Kumar	Member
2	Mr. Mukesh Pawar	Member
3	Ms. Harshita Singh	Member
4	Mr. Rakesh Jacob	Member
5	Mr. Abhishek Jadhav	Student Representative
6	Ms. Prema Mahato	Student Representative
7	Ms. Surbhi Mhatre	Student Representative
8	Ms. Neethumol K.G	Member Secretary <i>Neeth</i>

Mr. Sumeet Mhatre was in the chair. He welcomed all the members present and following points of the Agenda of the meeting.

Agenda 1: The secretary has read the minutes of previous meeting.

Agenda 2: Discussion about the directives of prevention on Atrocities. All members of the committee discussed on the directives given by the statutory authorities regarding the prevention of Atrocities to SC/ST/OBC students and staff members in the institute. The committee reaffirmed that zero tolerance shall be adopted at the highest level in our college and serious action will be taken against the students, teaching and non-teaching staff if found indulge and involve in any kind of atrocities to SC/ST/OBC students.

Agenda 3: Discussion on complaints received. Ms. Neethumol K.G has informed that the committee has not received any complaints from any student or staff member belonging to SC/ST/OBC category till date.

Agenda 4: As no other issue was raised for discussion by any of the members, the meeting was called off.

The meeting ended with vote of thanks to the chair.

Sumeet
Mr. Sumeet Mhatre
Chairman

**MAHATMA EDUCATION SOCIETY'S
PILLAI HOC COLLEGE OF ARTS SCIENCE & COMMERCE
Rasayani, Panvel**

Date : 10th October 2022

NOTICE

All the members of the Committee for Prevention of Atrocities to SC/ST/OBC are hereby informed to attend a meeting which will be held on 12th October 2022 at 2.30 p.m, in the Principal's Conference Room on the following agenda -

1. To read and confirm the minutes of meeting held on 27/06/2022 in the Principal's Conference Room.
2. Discussion on the directives given by the statutory authorities regarding the prevention of Atrocities to SC/ST/OBC students and staff members in the institute.
3. Discussion on complaints, if any received.
4. Any other matter with the permission of the chair.

All the members are requested to attend the meeting positively.

Ms. Neethumol K.G
Member Secretary

1	Mr. Sumeet Mhatre	Chairman
2	Mr. Binit Kumar	Member
3	Mr. Mukesh Pawar	Member
4	Ms. Harshita Singh	Member
5	Mr. Rakesh Jacob	Member
6	Mr. Abhishek Jadhav	Student Representative
7	Ms. Prema Mahato	Student Representative
8	Ms. Surbhi Mhatre	Student Representative

**MAHATMA EDUCATION SOCIETY'S
PILLAI HOC COLLEGE OF ARTS SCIENCE & COMMERCE**
Rasayani, Panvel
[NAAC Reaccredited & ISO 9001:2015 Certified]

Date: 17/04/2023

NOTICE

All the members of the Committee for Prevention of Atrocities to SC/ST/OBC students and staff are hereby requested to attend a meeting which will be held on 21/04/2023 at 11.30 a.m., on the following agenda in Principal's Conference room:

1. To read and confirm the minutes of the previous meeting.
2. Discussion on the directives given by the statutory authorities regarding the prevention of Atrocities to SC/ST/OBC students and staff members in the institute.
3. Discussion on complaints, if any received.
4. Any other matter with the permission of the chair.

Ms. Neethumol K.G
Member Secretary



1	Mr. Sumeet Mhatre	Chairman
2	Mr. Binit Kumar	Member
3	Mr. Mukesh Pawar	Member
4	Ms. Harshita Singh	Member
5	Mr. Rakesh Jacob	Member
6	Mr. Abhishek Jadhav	Student Representative
7	Ms. Prema Mahato	Student Representative
8	Ms. Gondhali Harshada	Student Representative

**MAHATMA EDUCATION SOCIETY'S
PILLAI HOC COLLEGE OF ARTS SCIENCE & COMMERCE
RASAYANI, PANVEL.
(NAAC Reaccredited & ISO 9001:2015 Certified)**

Date: 21/04/2023

**MINUTES OF THE MEETING OF COMMITTEE FOR
PREVENTION OF ATROCITIES TO SC/ST/OBC STUDENTS**

A meeting of the Committee for Prevention of Atrocities to SC/ST/OBC students was conducted in Principal's Conference Room on 21/04/2023 at 11.30 a.m.

The following members were present:

1	Mr. Binit Kumar	Member
2	Mr. Mukesh Pawar	Member
3	Ms. Harshita Singh	Member
4	Mr. Rakesh Jacob	Member
5	Mr. Abhishek Jadhav	Student Representative
6	Ms. Prema Mahato	Student Representative
7	Ms. Gondhali Harshada	Student Representative
8	Ms. Neethumoi K.G	Member Secretary

Mr. Sumeet Mhatre was in the chair. He welcomed all the members present and discussed the following points of the Agenda of the meeting.

Agenda 1: The secretary has read the minutes of the previous meeting.

Agenda 2: Discussion about the directives of prevention on Atrocities

All members of the committee discussed on the directives given by the statutory authorities regarding the Prevention of Atrocities to SC/ST/OBC students and staff members in the institute. The committee reaffirmed that zero tolerance shall be adopted at the highest level in our college and serious action will be taken against the students, teaching and non-teaching staff if found indulge and involve in any kind of atrocities to SC/ST/OBC students.

Agenda 3: Discussion on complaints received

Ms. Neethumol K.G, Member Secretary has informed that the committee has not received any complaints from any student or staff member belonging to SC/ST/OBC category. In case of any complaint regarding admission or any other matter from the ST/SC category students the committee will convene a meeting immediately and investigate the matter scrupulously for speedy disposal of the case as per the prevailing rules and regulation of admissions.

Agenda 4: As no other issue was raised for discussion by any of the members, the meeting was called off.

The meeting ended with vote of thanks to the chair.

Mr. Sumeet Mhatre
Chairman